

WERZ, WHEB, WPKX, WQSO, WTBU
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/11/2024	Participation in events sponsored by organizations representing the community	On July 11, 2024, our SEU's Market President was a guest speaker at the Boys Scouts charity golf tournament where he was honored for his community outreach. He spoke about the importance of community outreach in his job responsibilities, how to break into the broadcast industry, educational requirements for a career in broadcasting, his own career path where he started in radio then promoted to Director of Sales and ending his career as Market President.	1	Market President
2	11/7/2024	Participation in events sponsored by organizations representing the community	On November 11th, 2024, Our SEU's Market President participated in the Grand Opening and Ribbon Cutting for Revo Casino and Social House with Dover Chamber of Commerce. The Market President spoke about iHeart Media's involvement in multiple local non-profits and how is career path had provided him great pride being part of the multiple organizations he worked with as Director of Group Sales in NYC, Director of Sales in CT leading to Market President.	1	Market President
3	11/19/2024	Participation in Job Fairs	On November 19, 2024, our SEU's Market President attended the New Hampshire Employment Security Virtual Job Fair. He connected with?job seekers and spoke to potential future employees while sharing about job opportunities in broadcasting and radio with iHeart Media.?? ?	1	Market President
4	11/23/2024	Participation in Job Fairs	On November 23, 2024, our SEU's Market President participated in the New Hampshire Employment Security Virtual Job Fair. He discussed careers in radio with interested attendees, discussed employment opportunities with iHeart Media and spoke about next steps for a career in digital radio and broadcasting.	1	Market President

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	11/27/2024	Establishment of a mentoring program	On November 27th, our SEU's Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization	1	Market President