

WGIR, WGIR-FM
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|---------------------------|--|-------------------------------|
| Outside Account Executive | 1-25 | 18 |

WGIR, WGIR-FM
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|---|--|---|
| 1 | Dartmouth College 6208 Collis Center Hanover, New Hampshire 03755 Career Services Manual Posting | N | 0 |
| 2 | Granite State Independent Living 21 Chenell Dr. Concord, New Hampshire 03301 Phone : 603-228-9680 Url : www.gsil.org Fax : 1-603-225-3304 Career Services | N | 0 |
| 3 | Great Bay Community College 320 Corporate Drive Portsmouth, New Hampshire 03801 Phone : 603-427-7636 Email : workreadygbcc@ccsnh.edu Career Services | N | 0 |
| 4 | Hesser College Career Planning Off 3 Sundial Avenue Manchester, New Hampshire 03101 Email : privacy@khec.com Career Services | N | 0 |
| 5 | iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting | N | 0 |
| 6 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 0 |
| 7 | iHM Human Capital Acquisition | N | 1 |
| 8 | Indeed.com - Not directly contacted by SEU | N | 2 |

WGIR, WGIR-FM
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--|--|---|
| 9 | Inside Radio , Texas Phone : 800-640-8852 Email : genemckay@insideradio.com Fax : 1-877-270-3998 Gene McKay | N | 0 |
| 10 | Latinos Unidos De NH PO Box 1202 Manchester, New Hampshire 03105 Phone : 603-321-1291 Url : www.latinosunidos.org Email : info@latinosunidos.org Career Services | N | 0 |
| 11 | LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting | N | 5 |
| 12 | Manchester Community College 1066 Front St. Manchester, New Hampshire 03102-8518 Phone : 603-668-6706 Url : www.manchestercommunitycollege.edu Email : manchesterWDC@ccsnh.edu Fax : 1-603-668-5354 Career Services | N | 0 |
| 13 | NAACP Portsmouth PO Box 1261 Portsmouth, New Hampshire 03802-1261 Url : www.seacoastnaacp.com Email : employment@seacoastnaacp.com Career Services Prong 2 Ended Date: 2/22/2024 | N | 0 |

WGIR, WGIR-FM
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--|--|---|
| 14 | NH Association of Broadcasters 707 Chestnut St. Manchester, New Hampshire 03104 Phone : 603-627-9600 Url : www.nhab.org Email : tracy@nhab.org Career Services | N | 0 |
| 15 | NH Vocational Rehabilitation Office 195 McGregor St. Suite 120 Manchester, New Hampshire 03102 Phone : 603-669-8733 Url : www.education.nh.gov/career/vocational/manchester. Email : tracey.l.frye@ed.state.nh.us Tracy Frye | N | 0 |
| 16 | NH Women's Lobby 30 S. Main St. Concord, New Hampshire 03301-4809 Phone : 603-224-9105 Url : www.nhwomen.org Email : info@nhwomensfoundation.org Career Services | N | 0 |
| 17 | NH Works Center 300 Hanover St. Manchester, New Hampshire 03104-4957 Phone : 603-627-7841 Url : www.nhworks.org Email : joseph.a.doiron@livefree.nh.gov Fax : 1-603-627-7982 Career Services | N | 0 |
| 18 | On-Air Announcement (One or More SEU Stations) | N | 1 |
| 19 | Outreach for Black Unity 142 Main St. Nashua, New Hampshire 03062 Phone : 603-888-1311 Email : info@snhobu.com Career Services | N | 0 |

WGIR, WGIR-FM
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|--|---|--|
| 20 | Saint Anselm College 100 St. Anselm Dr. Manchester, New Hampshire 03102 Phone : 603-641-7490 Url : www.anselm.edu/administration/ces Career Services Manual Posting | N | 0 |
| 21 | Station Website Posting (navigation link to corporate careers website) | N | 1 |
| 22 | University of New Hampshire 105 Main Street Durham, New Hampshire 03824 Contact Contact Manual Posting | N | 0 |
| 23 | Unknown (source not adequately identified upon inquiry by SEU) | N | 3 |
| 24 | Women's Business Center 1555 Lafayette Rd. 2nd Floor Portsmouth, New Hampshire 03801 Phone : 603-623-7383 Url : www.womenbiz.org Email : info.newhampshire@cweonline.org Fax : 1-603-430-3706 Career Services | N | 0 |
| 25 | www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 13 |

WGIR, WGIR-FM
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|-------------------------------------|--------------------------|
| 1 | 11/8/2024 | Participation in events sponsored by organizations representing the community | A student graduate from the University of New Hampshire shadowed our WHEB On-Air/ Promotion Director as part of school project requiring students to job shadow a career in which they were interested. The student was exposed to a day in a broadcasting career with job duties and description. | 1 | On-Air Talent |
| 2 | 11/26/2024 | Establishment of a mentoring program | On November 26th, 2024, our SEU's Market president took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization | 1 | Market President |