

WBHP, WDRM, WHOS, WQRV, WTAK-FM
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-14	7

**WBHP, WDRM, WHOS, WQRV, WTAK-FM
EEO PUBLIC FILE REPORT**

December 1, 2023 - November 30, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	ALABAMA STATE UNIVERSITY OFFICE OF COMMUNICATIONS PO BOX 271 MONTGOMERY, Alabama 36101 JOHN KNIGHT Manual Posting	N	0
2	Columbia College Chicago 600 SOUTH MICHIGAN AVE CHICAGO, Illinois 60605 MATTHEW GREEN Manual Posting	N	0
3	COMMUNITY ACTION AGENCY PO BOX 3975 HUNTSVILLE, Alabama 35810 Phone : 2568519800 Email : rgoodridge@caa-htsval.org Fax : 1-256-851-9803 Career Services	N	0
4	FISK UNIVERSITY 1000 17TH AVE NORTH CAREER PLANNING / BOX 4 NASHVILLE, Tennessee 37208 Career Services Manual Posting	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
7	iHM Human Capital Acquisition	N	3
8	Indeed.com - Not directly contacted by SEU	N	1

WBHP, WDRM, WHOS, WQRV, WTAK-FM**EEO PUBLIC FILE REPORT****December 1, 2023 - November 30, 2024****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	JC CALHOUN COMMUNITY COLLEGE HUMAN RESOURCES PO BOX 2216 DECATUR, Alabama 35609 Email : CareerServices@calhoun.edu DONNA PRESNELL	N	0
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	3
11	OAKWOOD UNIVERSITY CAREER SERVICES 7000 ADVENTIST BLVD HUNTSVILLE, Alabama 35896 Career Services Manual Posting	N	0
12	University of Alabama - Huntsville UC 212 Huntsville, Alabama 35899 Tammy Harris Manual Posting	N	0
13	University of Alabama - UA THE JOB CENTER PO BOX 870293 TUSCALOOSA, Alabama 35487 LINNIA CLINE Manual Posting	N	0
14	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

WBHP, WDRM, WHOS, WQRV, WTAK-FM**EEO PUBLIC FILE REPORT****December 1, 2023 - November 30, 2024****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/28/2024	Participation in Job Fairs	On October 28, 2024, our SEU's, Market President, participated in the Alabama Broadcasters Association's Virtual Online Job Fair. The SEU's current Account Executive opening was posted and interested candidates were referred to the Market General Sales Manager for more information on our stations and the details of the position, along with sending in their resume	1	Market President
2	11/8/2024	Establishment of training programs for station personnel	On November 8th, 2024 our SEU's, Vice President of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of Sales