

WHCN, WKSS, WPOP, WUCS, WWYZ
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive/Digital Sales Lead	1-24, 26-27	6
Midday/Community Access Host	1-4, 6, 8-11, 13, 15-16, 19-22, 25, 27	13
Outside Account Executive	1-4, 6, 9-11, 15-16, 19-23, 25, 27	15

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Albertus Magnus College 700 Prospect St New Haven, Connecticut 6511 Wiley Dawson Manual Posting	N	0
2	Central Connecticut State University 1615 Stanley St New Britian, Connecticut 6050 Linda Sershen Manual Posting	N	0
3	CRT Comm Renewal Team 555 Windsor St Hartford, Connecticut 6120 Email : CRTHelpWH@crtct.org Miriam Gonzalez	N	0
4	Ct School of Broadcasting 130 Birdseye Rd Farmington, Connecticut 6032 Email : missy@gocsb.com Career Services	N	0
5	Ct School of Broadcasting 80 Ferry Blvd Stratford, Connecticut 6615 Email : Christina@gocsb.com Career Services	N	0
6	Employee Referral	N	5
7	Glassdoor - Not directly contacted by SEU	N	1
8	Hartford College for Women 50 Elizabeth St Hartford, Connecticut 6105 Email : UofHart@hartford.edu Career Placement Career Placement	N	0
9	Hartford EDU None None, Connecticut Email : career@hartford.edu Linda Zigmont Prong 2 Ended Date: 2/22/2024	N	0

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10	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3
12	iHM Human Capital Acquisition	N	3
13	Indeed.com - Not directly contacted by SEU	N	8
14	LinkedIn - Not directly contacted by SEU	N	5
15	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	13
16	Manchester Comm Tech College PO Box 1046 Manchester, Connecticut 6045 Email : Cochnio@mcc.commnet.edu Carl Ochnio	N	0
17	Manchester Comm Tech College PO Box 1046 Manchester, Connecticut 6045 Email : rhenderson@mcc.edu Robert Henderson	N	0
18	Manchester Comm Tech College PO Box 1046 Manchester, Connecticut 6045 Email : Jgreene@mcc.commnet.edu Julie Greene	N	0

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19	Middlesex Community College 100 Training Hill Rd Middletown, Connecticut 06457 Career Services Manual Posting	N	0
20	NAACP of Greater Hartford PO Box 1012 Hartford, Connecticut 6143 Email : info@greaterhartfordnaacp.org Joan Gibson	N	0
21	Quinnipiac University 275 Mount Carmel Ave Hamden, Connecticut 6518 Url : www.qu.edu/qucc Lila Carney Manual Posting	N	0
22	University of Hartford 200 Bloomfield Ave W Hartford, Connecticut 6117 Edie Rosen Manual Posting	N	0
23	Unknown (source not adequately identified upon inquiry by SEU)	N	5
24	Wesleyan University 45 Wyllys Ave Middletown, Connecticut 06459 Email : lstumpf@wesleyan.edu Career Services	N	0
25	Wesleyan University 45 Wyllys Ave Middletown, Connecticut 06459 Career Services Manual Posting	N	0
26	www.allaccess.com , Connecticut Email : jdenver@allaccess.com Career Services	N	0

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27	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			43

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/1/2024	Participation in scholarship programs	On January 1, 2024, our SEU participated in the Connecticut School of Broadcasting Media Arts Center Equal Opportunity Broadcast Scholarships. This program has helped women, minorities, returning military veterans, and other groups master the fundamentals of broadcasting and begin rewarding careers in this industry. This program is a model for encouraging diversity in broadcast education, and subsequently, in the broadcasting workplace.	1	Market President
2	3/8/2024	Participation in events sponsored by organizations representing the community	On March 8th, 2024, our SEU's , Our Community Access Director, Senior Vice President of Sales, Outside Account Executive, and Office Manager participated in the International Women's Day Convention hosted by iHeartMedia in Hartford, CT. The Community Access Director discussed her career path in radio and then gave the floor to other keynote speakers to hear about and celebrate all the different businesswomen and business owners. It was a chance to show young women the different career paths they can take whether that be broadcasting, a restaurant owner, or running for Lt. Governor. This day was about empowering young women and showing them all they can achieve and do in the workplace.	4	Community Access Director SVP of Sales Outside Account Executive Office Manager

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3	5/1/2024	Participation in scholarship programs	On May 1, 2024, our SEU participated in the Connecticut School of Broadcasting Media Arts Center Equal Opportunity Broadcast Scholarships. This program has helped women, minorities, returning military veterans, and other groups master the fundamentals of broadcasting and begin rewarding careers in this industry. This program is a model for encouraging diversity in broadcast education, and subsequently, in the broadcasting workplace.	1	Market President
4	9/1/2024	Participation in scholarship programs	On September 1, 2024, our SEU participated in the Connecticut School of Broadcasting Media Arts Center Equal Opportunity Broadcast Scholarships. This program has helped women, minorities, returning military veterans, and other groups master the fundamentals of broadcasting and begin rewarding careers in this industry. This program is a model for encouraging diversity in broadcast education, and subsequently, in the broadcasting workplace.	1	Market President
5	9/24/2024	Participation in events sponsored by organizations representing the community	On September 24th, 2024, our SEU's On-Air Talent was the guest speaker for The Special Olympics "Pull Plane" event in New Haven, CT. This event was to help raise money for The Special Olympics and show special needs adults they have a future in the workplace. Our On-Air talent talked about her career in broadcasting and being a radio DJ. She was also able to speak about the career opportunities iHeartMedia has for everyone.	1	On-Air Talent

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6	10/9/2024	Participation in events sponsored by organizations representing the community	On October 9, 2024, our On-Air Talent served as a keynote speaker at the “Let’s Talk About Brunch” event at Aquilia’s Nest in Newtown, Ct. This networking event was about inspiring women, exchanging ideas, and listening to the career paths of three different keynote speakers. Our On-Air talent spoke about her journey in broadcasting, life as a radio DJ, and noteworthy interviews she has conducted. She also provided information on how to start careers in radio.	1	On-Air Talent
7	10/11/2024	Participation in events sponsored by organizations representing the community	On October 11th, 2024, our SEU's On-Air Talent served as a speaker at the “Leading Ladies 25th Anniversary” event at The Aqua Turf Club in Southington, Connecticut. While our On-Air Talent attended this ladies’ networking event, she spoke about obtaining her degree from Briarwood College, and the different positions and places she’s worked for within the broadcasting field. She also informed attendees on how to apply for positions with iHeart Media.	1	On-Air Talent
8	10/17/2024	Participation in scholarship programs	On October 17th, 2024, our SEU participated in the Connecticut Broadcasters Association Scholarship Program. A statewide association-funded program, the Student Broadcaster Scholarship Program awards qualified students with a scholarship toward pursuing a degree in over-the-air broadcasting. The purpose of the program is two-fold in that it supports future broadcast generations. Our Market President and Sr. Vice President of Sales participated in the Connecticut Broadcasters Association Scholarship program by donating funds and reviewing applications for the scholarship.	1	Metro President