

WAGH, WDAK, WGSY, WHTY, WSTH-FM, WVRK
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 4, 6-9, 11-14, 16-18	8
Account Executive	1, 4, 6-9, 11-14, 16-18	17
Market President Columbus, Albany and Auburn	1-8, 10, 12, 15-18	7
Outside Account Executive	2-8, 12-13, 15-16, 18	13

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AllAccess.com 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone : 301-457-6616 Email : JDenver@allaccess.com Joel Denver	N	0
2	Chattahoochee Valley Community College 2602 College Drive Phenix City, Alabama 36869 Phone : 334-291-4900 Url : http://www.cv.edu Debbie Boone Manual Posting	N	0
3	Columbus StateUniversity 4225 University Avenue Columbus, Georgia Phone : 706-507-8764 Luz Bernal Manual Posting	N	0
4	Columbus Technical College 928 Manchester Expressway P-600 Columbus, Georgia 31904 Phone : 706-649-1055 Email : careerconnections@columbustech.edu Career Connections	N	0
5	Fort Valley State University 1005 State University Dr. Fort Valley, Georgia 31030 Phone : 478-825-6350 Romelda Simmons, Ed.D Manual Posting	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	6
8	iHM Human Capital Acquisition	N	5
9	Indeed.com - Not directly contacted by SEU	N	2
10	Internal Candidate	N	1
11	LinkedIn - Not directly contacted by SEU	N	2
12	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	9
13	Non-Employee Referral	N	2
14	On-Air Announcement (One or More SEU Stations)	N	1
15	United Way 1100 5th Ave. Columbus, Georgia 31901 Phone : 706-327-3255 Fax : 1-678-619-0387 Career Services	N	0
16	University of West Georgia 355 Parker Hall Carrollton, Georgia 30118 Url : http://www.careerweb.westga.edu Career Services Manual Posting	N	0
17	Unknown (source not adequately identified upon inquiry by SEU)	N	10

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			38

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/13/2024	Establishment of a mentoring program	On November 13th 2024, our Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market President
2	11/14/2024	Establishment of a mentoring program	On November 14th, 2024, our Program Director took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Program Director