

WBBQ-FM, WKSP, WLUB, WPRW-FM, WYNF**EEO PUBLIC FILE REPORT****December 1, 2023 - November 30, 2024****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-15	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4044 Email : jsepielli@augustatech.edu Joe Sepielli	N	0
3	Augusta University Placement Office 2500 Walton Way Augusta, Georgia 30904 Phone : 706 737 1604 Julie Goley Manual Posting	N	0
4	Employee Referral	N	1
5	Georgia Association of Broadcasters (GAB) 8010 Roswell Road Suite 150 Atlanta, Georgia 30350 Phone : 770-395-7200 Email : bhoughton@gab.org Bob Houghton	N	0
6	Georgia Department of Labor 601 Greene Street Augusta, Georgia 30901 Phone : 706-721-3131 Fax : 1-706-721-7680 Robbie Ross	N	0
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4
9	Indeed.com - Not directly contacted by SEU	N	1
10	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	4
11	On-Air Announcement (One or More SEU Stations) 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Cynthia Robinson Manual Posting	N	0
12	On-Air Announcement (One or More SEU Stations)	N	1
13	Paine College 1235 15TH Street Augusta, Georgia 30901 Phone : 706-821-8388 Email : aewing@paine.edu April Ewing Prong 2 Ended Date: 2/22/2024	N	0
14	University of South Carolina Aiken (USCA) 471 University Parkway Aiken, South Carolina 29801 Phone : 803-641-3440 Mary Cristian Manual Posting	N	0

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15	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/12/2024	Participation in events or programs sponsored by educational institutions	On April 12th, 2024, our SEU's, Promotion Director, spoke to a group of girl students during a Leadership Academy that included information on Broadcast Media, aspects of the radio business and Leadership for the African American Community at Augusta Technical College. She also spoke of the importance of education and how it relates to broadcast careers and the impact it has on the community.	1	Promotions Director
2	4/13/2024	Participation in events or programs sponsored by educational institutions	On April 13th, 2024, Our SEU's, Program Director, spoke to students during a training on Broadcast Media and Leadership for the African American Community at Augusta Technical College. She spoke of the importance of education and how it relates to broadcast careers and the impact it has on the community.	1	Program Director
3	4/26/2024	Participation in events or programs sponsored by educational institutions	On April 26, 2024, our SEU gave a station tour to media studies students from Paine College. The students saw firsthand the daily operations and all radio equipment located in the studios. Our Senior VP of Programming and our Promotions Director shared their experience in the industry, how radio impacts a community, and how to become a radio personality. They also held a Q&A and answered questions about the industry and careers in broadcasting.	2	Promotions Director VP of Programming
4	5/1/2024	Participation in events or programs sponsored by educational institutions	On May 1st, 2024, Our SEU's, Promotions Director, served as a speaker at University Hall in Augusta, GA. She spoke to the class of 36 students of Broadcast, Journalism and Content Creators about broadcasting careers in radio, censorship and reviewed and critiqued the student's podcast.	1	Promotions Director

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5	11/15/2024	Provision of training to management	On November 15, 2024, our SEU's Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market President