

WHJJ, WHJY, WSNE-FM, WWBB
EEO PUBLIC FILE REPORT
December 1, 2023 - November 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/28/2024	Participation in Job Fairs	ON February 28, 2024, Our SEU Market President participated in the New England Institute of Technology Job Fair in East Greenwich, RI. She discussed potential and current positions available in the Cape Cod and Providence Market and displayed and distributed collateral with a QR code that was a link to the iHeart Jobs Site and explained how to navigate the site to find specific jobs and opportunities by various stations in our 160 markets. She also accepted resumes and discussed paid internship opportunities.	1	Market President
2	3/5/2024	Participation in Job Fairs	On March 5, 2024 our Sr. Vice President of Sales participated in the University of Rhode Island School of Communications Job Far in Kingston, Rhode Island. Station Participants discussed careers in media and marketing with interested attendees, accepted resumes, discussed employment opportunities and handed out information about iHeartMedia.	1	SVP of Sales
3	3/20/2024	Participation in events or programs sponsored by educational institutions	On March 20, 2024, our SEU' Market President participated in the Johnson and Wales Career Exploration Hour. She discussed potential and current positions available in the Cape Cod and Providence Market and displayed and discussed her career and other opportunities within the industry. Also, she explained how to access the iHeart Jobs Site and how to navigate the site to find specific jobs and opportunities by various stations in our 160 markets. Lastly, she accepted resumes and discussed paid internship opportunities.	1	Market President

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4	5/29/2024	Participation in scholarship programs	Our SEU participated in the Massachusetts Broadcasters Association Scholarship program for 2024. The Student Broadcaster Scholarship Program awards qualified students with a scholarship toward pursuing a degree in over-the-air broadcasting. The purpose of the program is two-fold in that it supports future broadcast generations. Our SEU participated in this program by donating funds as well as reviewing applicant's applications for the scholarship. In addition, our SEU ran schedules to promote the application window.	1	Market President