

**WBCG, WBTT, WCCF, WCKT, WCVU, WIKX, WKII, WOLZ, WZJZ**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2023 - September 30, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
On Air Talent	1-10, 13-19	18
program director	1-17, 19	12

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Music 28955 Pacific Coast Highway Malibu, California Phone : 310-457-8058 Email : jdenver@allaccess.com Joel Denver	N	0
2	Bethune Cookman College Career Planning 640 Dr. Mary McLeod Bethune Rd Boytona Beach, Florida 32114 Phone : 386-481-2143 Url : www.bethune.cookman.edu Email : bonnerd@cookman.edu Fax : 1-386-481-2139 Davita Bonner	N	0
3	Career Source Southwest Florida Naples Jobs 4150 Ford Street Extension Ft Myers, Florida 33916 Phone : 239.931.8200 x.1220 Email : bbarger@careersourcesouthwestflorida.com Beth Barger	N	0
4	Florida A&M University Placement Office P.O. Box 14 Tallahassee, Florida 32073 Phone : 850-599-3496 Email : careercenter@fam.u.edu Christopher Anderson	N	0
5	Florida Association of Broadcasters Job Bank 201 S. Monroe Street Tallahassee, Florida 32301 Phone : 850-825-5322 Url : www.fab.org Email : intern@fab.org Lindsay Varn	N	0
6	Florida Gulf Coast University Career Development Services 10501 FGCU Blvd Ft. Myers, Florida 33965 Phone : 239-590-7833 Url : studentservices.fgcu.edu/careers Email : aparke@fgcu.edu Amanda Parke	N	0

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7	Florida Southwestern College Career Placement Center P.O. Box 06210 Ft. Myers, Florida 33906 Phone : 941-637-5693 Email : pschollard@fsw.edu Paul Schollard	N	0
8	Goodwill Job Link Center 2325 Tamiami Trail Port Charlotte, Florida 33952 Phone : 941-255-3884 Email : sabreniamorgan@goodwillswfl.org Fax : 1-941-255-3884 Sabrenia Morgan  Prong 2 Ended Date: 12/6/2023	N	0
9	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
10	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
11	iHM Human Capital Acquisition	N	1
12	Internal Candidate	N	1
13	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career Services">https://www.linkedin.com/company/linkedin/Career Services</a> Career Services Manual Posting	N	0

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14	Southern Technical College Placement Office 1685 Medical Lane, Suite 200 Ft. Myers, Florida 33907 Phone : 239-939-4766x226 Email : cacevedo@southernstech.edu Christy Acevedo	N	0
15	SW Florida Hispanic Chamber of Commerce Career Placement Center 3343 Palm Beach Blvd Ft. Myers, Florida 33916 Phone : 239-418-1441 Email : hispanicchamberflorida@gmail.com Veronica Culbertson	N	0
16	University of Central Florida Career Resource Center Adm. Building, Room 124 Orlando, Florida 32816 Phone : 407-823-3368 Email : career@mail.ucf.edu Fax : 1-407-823-5909 Genesis Rawls	N	0
17	University of Florida College of Journalism & Communication 1080 Weimer Hall / P.O. Box 118400 Gainesville, Florida 32611 Phone : 352-392-0466 Email : KGraham@jou.ufl.edu Fax : 1-352-845-2484 Katrice Graham	N	0
18	Unknown (source not adequately identified upon inquiry by SEU)	N	1
19	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/15/2024	Participation in Job Fairs	On February 15, 2024, our SEU's Sr. Vice President of Sales and our Vice President of Sales participated in the CareerSource Southwest Florida job fair. Station participants discussed careers in radio with interested attendees, accepted resumes, discussed employment opportunities, and handed out information about iHeartMedia.	2	SVP of Sales VP of Sales
2	3/20/2024	Participation in Job Fairs	On March 20, 2024, our SEU participated in the Next Level Church Career Source Southwest Florida job fair. Our Sr. Vice President of Sales and our Vice President of Sales discussed careers in radio with interested attendees, accepted resumes, discussed employment opportunities, and handed out information about iHeartMedia.	1	SVP of Sales VP of Sales
3	5/2/2024	Participation in events sponsored by organizations representing the community	On May 2, 2024, our SEU hosted the 2024 Class Leadership Charlotte County group for a station tour. Robin Craig SVPS and Louis Kaplan Program Director guided members through our station facilities for a "behind the scenes" look at broadcast operations, discussed careers in radio, conducted a brief Q&A session regarding careers in broadcasting, and employment opportunities in broadcasting, also handed out station information.	2	SVP of Sales SVP of Programming
4	6/5/2024	Participation in events or programs sponsored by educational institutions	On June 5, 2024, our SEU's Senior Vice President of Sales participated in the Pinellas Education Foundation career day event. She discussed careers in radio with interested attendees, discussed employment opportunities in broadcasting, handed out station information, etc.	1	SVP of Sales
5	9/4/2024	Participation in events or programs sponsored by educational institutions	On September 4, 2024, our SEU hosted a student from Gulf Coast High School to do a job shadow with our Senior Vice President of Sales. The student was exposed to a day in a broadcasting career with job duties and description on sales, events planning, and programming positions.	1	SVP of Sales