

**WFKS, WLRQ-FM, WMMB, WMMV**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2023 - September 30, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	1/31/2024	Participation in Job Fairs	On January 31, 2024, our SEU participated in a community job fair at the Central Florida Fairgrounds. Our Central Florida Area President spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, and answered questions from attendees.	3	Area President Account Executive
2	3/13/2024	Hosting of Job Fair	On March 13, 2024, Our SEU hosted a community career expo at the Orlando Science Center. In addition to securing the venue and advertising the expo on-air, we also solicited other employers to participate. Our SEU spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting generally, handed out station information, conducted on site job interviews and answered questions from attendees.	1	Area President
3	9/18/2024	Hosting of Job Fair	On September 18, 2024, iHeartMedia Melbourne hosted a community career expo at the Orlando Science Center. The SEU planned and implemented the event by helping solicit exhibitors and coordinated its location. Our Area President spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting. She also handed out station information and conducted on-site job interviews.	1	Area President