

**KCQQ, KMXG, KUUL, WFXN, WLLR-FM, WOC**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2023 - September 30, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive - 100% Commission	1-18	11

# KCQQ, KMXG, KUUL, WFXN, WLLR-FM, WOC

## EEO PUBLIC FILE REPORT

October 1, 2023 - September 30, 2024

### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Augustana College, Career Center 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7347 Kristi Gimel Baker Manual Posting	N	0
2	Blackhawk College Placement 6600 34th Avenue Moline, Illinois 61265 Phone : 309-796-5129 Email : striegela@bhc.edu Bruce Storey	N	0
3	Eastern IA Job Training Regional Office 326 3rd Street, Ste #910 Davenport, Iowa 52801 Phone : 563-336-3440 Email : wcole@eicc.edu Career Services	N	0
4	Employee Referral	N	1
5	Glassdoor - Not directly contacted by SEU	N	1
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
8	IL Dept of Rehabilitation 4711 44th Street, Ste #3 Rock Island, Illinois 61201 Phone : 309-764-8383 Email : DHS.DRS@illinois.gov Tom Lowry	N	0

# KCQQ, KMXG, KUUL, WFXN, WLLR-FM, WOC

## EEO PUBLIC FILE REPORT

October 1, 2023 - September 30, 2024

### II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Indeed.com - Not directly contacted by SEU	N	2
10	Job Service of IA 902 W. Kimberly Rd. Davenport, Iowa 52806 Phone : 563-445-0656 Email : info@careeronestop.org Career Services	N	0
11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	6
12	Martin Luther King Center 630 9th Street Rock Island, Illinois 61201 Phone : 309-732-2999 Email : MLKmail@rigov.org Career Services	N	0
13	NAACP 1134 9th Street SE Cedar Rapids, Iowa 52401 Phone : 319-365-9482 Email : naacpr4013@gmail.com Career Services	N	0
14	On-Air Announcement (One or More SEU Stations)	N	1
15	Unknown (source not adequately identified upon inquiry by SEU)	N	2
16	Wartburg College 100 Wartburg Blvd Waverly, Iowa 50677 Phone : 319-352-8615 Derek Solheim Manual Posting	N	0

# KCQQ, KMXG, KUUL, WFXN, WLLR-FM, WOC

## EEO PUBLIC FILE REPORT

October 1, 2023 - September 30, 2024

### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	WIU Regional Center 3561 60th Street Moline, Illinois 61265 Phone : 309-762-9080 Email : anw-adamson@wiu.edu Audrey Adamson	N	0
18	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>13</b>

# KCQQ, KMXG, KUUL, WFXN, WLLR-FM, WOC

## EEO PUBLIC FILE REPORT

October 1, 2023 - September 30, 2024

### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/9/2024	Participation in Job Fairs	On February 9, 2024, our SEU participated in a job fair for the Xavier School District. Our SEU participant was our Market President who discussed careers in radio and careers available at iHM (for summer employment and careers after graduation). Our SEU also invited interested participants to apply for any position on our website.	1	Market President
2	9/25/2024	Provision of training to management	On September 25, 2024, our SEU's Market President took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Market President