

WDIZ, WEBZ, WFLF-FM, WFSY, WPAP
EEO PUBLIC FILE REPORT
October 1, 2023 - September 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/4/2024	Co Sponsoring Job Fair	On February 4, 2024, our SEU co-sponsored and attended the 36th Annual Bay County Job Fair at Florida State University. In addition to working with the venue, advertising on-air, they also helped solicit other employers to participate. Our SEU members were set up with a booth, spent the day interacting with potential candidates and discussed different positions in broadcast radio.	2	Area President SVP of Sales