

**WAVW, WBZT, WCZR, WJNO, WKGR, WLDI, WOLL, WQOL, WRLX, WZTA,  
WZZR****EEO PUBLIC FILE REPORT****October 1, 2023 - September 30, 2024****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-16	11

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : JDenver@allaccess.com Joel Denver	N	0
2	Bethune Cookman College 640 Dr Mary McLeod Bethune Blvd Daytona Beach, Florida 32114 Phone : 386-481-2000 Email : bonnerd@cookman.edu Davita Bonner	N	0
3	Employee Referral	N	1
4	Florida Association of Broadcasters 800 N. Calhoun St Tallahassee, Florida 32303 Phone : 850-681-6444 Email : lvarn@fab.org Lindsey Varn	N	0
5	Florida Atlantic University 777 Glades Rd Bldg SU Room 220 Boca Raton, Florida 33431 Phone : 561-297-3533 Traci Ackerman Manual Posting	N	0
6	Florida State University A4100 University Center Tallahassee, Florida Phone : 850-644-6431 Email : reception@admin.fsu.edu Sean Collins	N	0
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0

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8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
9	Indeed.com - Not directly contacted by SEU	N	1
10	Indian River State College 3209 Virginia Avenue Ft Pierce, Florida 34951 Phone : 772-462-7467 Url : <a href="http://irsc.edu">irsc.edu</a> Email : <a href="mailto:careerservices@irsc.edu">careerservices@irsc.edu</a> Career Services	N	0
11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	1
12	Lynn University 3601North Military Trail Boca Raton, Florida 33431 Phone : 561-237-7000 Email : <a href="mailto:dporter@lynn.edu">dporter@lynn.edu</a> Cameron Gill	Y	0
13	The University of Central Florida PO Box 160165 Orlando, Florida 32816 Phone : 407-823-2361 Email : <a href="mailto:career@mail.ucf.edu">career@mail.ucf.edu</a> Valdo Ramdial	N	0

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14	The University of Florida PO Box 118400 Gainesville, Florida 32611 Phone : 352-392-0466 Email : KGraham@jou.ufl.edu Katrice Graham	N	0
15	Urban League of Palm Beach 1700 N Australian Avenue West Palm Beach, Florida Phone : 561-833-1461 Email : henfuse@aol.com Henry Fuse	N	0
16	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>4</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/21/2024	Participation in Job Fairs	On March 21, 2024, our SEU participated in a community job fair at the Palm Beach Airport Hilton. Our Vice President of Sales spoke to community members about iHeartMedia Careers and discussed employment opportunities in broadcasting and handed out station information.	1	VP of Sales
2	5/16/2024	Participation in events sponsored by organizations representing the community	On May 16, 2024, our SEU participated in an event sponsored by Leadership Delray at the iHeartMedia West Palm Beach office. Our Market President spoke to community members about iHeartMedia Careers, discussed employment opportunities in broadcasting, handed out station information, and had a Q&A with the attendees.	2	Market President Account Executive
3	7/16/2024	Establishment of training programs for station personnel	On July 16, 2024, our SEU conducted a training session for our On-Air Talent to learn video editing software, Premiere Pro. Having this knowledge will make them more proficient in the overall digital and social space and allow these employees to be more well-rounded with media platforms other than radio/audio. Learning these skills and utilizing these tools could help promote them to become a Program Director or Digital Lead in the future.	4	On-Air Talent On-Air Talent On-Air Talent On-Air Talent