

KASH-FM, KBFX, KENI, KGOT, KTZN, KYMG
EEO PUBLIC FILE REPORT
October 1, 2023 - September 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-21	15
Account Executive	1-21	13

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AK Broadcasters Association , Alaska Url : www.akbroadcaster.org Email : abaexecutivedirector@gmail.com Career Services	N	0
2	AK Women's Resource Center 610 C St. Ste 2A Anchorage, Alaska 99501 Phone : 907-276-0528 Fax : 1-866-287-8330 Career Services	N	0
3	All Access , Alaska Url : www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
4	Anchorage Chamber of Commerce , Alaska Email : info@anchoragechamber.org Emily Ford	N	0
5	Anchorage Job Center Midtown 3301 Eagle St Ste 101 Anchorage, Alaska 99503 Phone : 907-269-4777 Email : anchorage.employers@alaska.gov Fax : 1-907-269-4825 Nancy Heckmann Prong 2 Ended Date: 12/6/2023	N	0
6	Chugach Alaska Corporation 3800 Centerpoint Dr Ste 1200 Anchorage, Alaska 99503 Phone : 907-563-8866 Email : Jayme.Johnson@chugach.com Fax : 1-907-550-4140 Jayme Johnson Prong 2 Ended Date: 12/6/2023	N	0

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7	Collegiate Broadcasters, INC. , Alaska Phone : 713-348-2935 Email : cbjob@mailman.rice.edu Career Services	N	0
8	Cook Inlet Tribal Council 3600 San Jeronimo Dr. Anchorage, Alaska 99508 Phone : 907-793-3600 Email : info@citci.org Mark Hiratsuka	N	0
9	Goods Entertainment , Alaska Phone : 203-341-0111 Email : agoodman@goodsentertainment.com Fax : 1-801-460-3100 Adam Goodman	N	0
10	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
12	iHM Human Capital Acquisition	N	2
13	Indeed.com - Not directly contacted by SEU	N	5
14	King Career Center 2650 East Northernlights Blvd. Anchorage, Alaska 99508 Phone : 907-278-9631 Email : vincek_julie@asdk12.org Fax : 1-907-278-6559 Dean Vogt	N	0

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15	<p>LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting</p>	N	4
16	<p>Mat-Su Job Center 877 Commercial Dr Wasilla, Alaska 99654 Phone : 907-352-2500 x515 Email : matsu.employers@alaska.gov Fax : 1-907-352-2522 Scott Lomelino</p> <p>Prong 2 Ended Date: 12/6/2023</p>	N	0
17	<p>NAACP 325 East 3rd Ave, 4th Floor Anchorage, Alaska 99501 Phone : 907-272-8717 Email : naacpanchorage@gmail.com Career Services</p>	N	0
18	<p>Nana Regional Corporation 1001 East Benson Blvd. Anchorage, Alaska 99508 Phone : 907-265-4100 Email : administration@nana.com Fax : 1-907-265-4311 Career Services</p>	N	0
19	<p>National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nab@nab.org Fax : 1-202-429-5343 Career Services</p>	N	0
20	<p>Unknown (source not adequately identified upon inquiry by SEU)</p>	N	2

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21	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			14

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/1/2024	Establishment of a mentoring program	<p>Throughout the calendar year 2024, iHeart Area President Alaska/Hawaii mentored Fairbanks Market President in preparation for her desired promotion to Area President Alaska/Hawaii. Among the topics covered in depth:</p> <p>Anchorage advertising agency relationships, staff, operations, facilities, advertising rates, packaging, competitive environment</p> <p>Honolulu market conditions and personnel, Area reporting vs. individual market reporting, Multi-market budgeting, and</p> <p>Internal support resources available at Area President level.</p> <p>The Area President gave his official six month notice in late March and he is retiring on October 1, 2024. The Market President for Fairbanks has accepted the position of Area President Alaska/Hawaii. The mentoring program has proven to be effective, with the desired outcome.</p>	2	Area President Market President
2	8/9/2024	Provision of training to management	<p>On August 9, 2024, our SEU's Area President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.</p>	1	Area President