

KGBX-FM, KGMY, KSWF, KTOZ-FM, KXUS
EEO PUBLIC FILE REPORT
October 1, 2023 - September 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-16	3

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Americian Broadcasting School 712 N Watson Road Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Url : http://radioschool.com Email : staci@radioschool.com Career Services	N	0
2	Drury Career Center 900 N Benton Springfield, Missouri 65802 Phone : 417-873-7284 Url : http://www.drury.edu/section/section Email : career@drury.edu Tina Moore	N	0
3	Employee Referral	N	1
4	Heart of America Indian Center 600 W 39th St Kansas City, Missouri 64111 Phone : 816-421-7608 Url : kcindiancenter.org Fax : 1-816-421-6493 Career Services	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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7	Lakes Country Rehabilitation Center PO Box 1277 Springfield, Missouri 65801 Phone : 417-862-1753 Url : http://www.lakescountry.org Fax : 1-417-864-7981 Career Services	N	0
8	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
9	Missouri Broadcast Association 1025 Northeast Drive Jefferson City, Missouri 65109 Phone : (573) 636-6692 Url : http://www.mbaweb.org/ Email : tstutheit@missouribroadcasters.org Terri Stutheit	N	0
10	Missouri Career Center 2900 E. Sunshine St. Springfield , Missouri 65804 Phone : 417-841-1897 Email : jessica.tate@dhewd.mo.gov Jessica Tate	Y	0
11	NAACP - Springfield MO Branch P.O. Box 8983 Springfield, Missouri 65801 Phone : 417-873-6386 Url : http://naacpspringfieldmo.org Email : info@naacpspringfieldmo.org Carol Moncrief	N	0

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12	OSU School of Journalism & Broadcasting 206 Paul Miller Building Oklahoma State University Stillwater, Oklahoma 74075 Phone : 405-744-6354 Url : http://journalism.okstate.edu Email : smscmedia@okstate.edu Fax : 1-405-744-7104 Career Services	N	0
13	Ozarks Technical Community College 1001 E Chestnut Expwy Springfield, Missouri 65802 Phone : 417-447-6964 Url : Post online: www.collegecentral.com/otc Kathy Christy Manual Posting	N	0
14	Rehabilitation Services for the Blind 149 Park Central Square Springfield, Missouri 65806 Phone : 417-895-6386 Url : http://www.dss.mo.gov/fsd/rsb Fax : 1-417-895-6392 Mark Laird	N	0
15	Springfield Area Chamber of Commerce PO Box 1687 Springfield, Missouri 65801 Phone : 417-862-5567 Url : http://www.springfieldchamber.com Email : evander@springfieldchamber.com Fax : 1-417-862-1611 Career Services	N	0
16	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/5/2023	Participation in events or programs sponsored by educational institutions	On October 5, 2023, our SEU hosted a station tour for students from Drury University. We guided the students through our station facilities for a "behind-the-scenes" look at broadcast operations. We discussed careers in radio, the many career paths at iHeart Media, and also conducted a brief Q&A session regarding careers and opportunities in broadcasting.	1	VP of Sales
2	10/13/2023	Participation in events or programs sponsored by educational institutions	On October 13, 2023, Our VP of Programming spoke to 5 different classes at Republic Middle School. He discussed radio broadcasting, careers in radio, marketing, and communication. He was also able to share his career path at iHeart Media.	1	VP of Programming
3	10/27/2023	Provision of training to management	On October 27, 2023, our VP of Programming took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of Programming
4	10/30/2023	Provision of training to management	On October 30, 2023, our VP of Programming took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	VP of Programming
5	12/1/2023	Participation in Job Fairs	On December 1, 2023, our SEU participated in the Marshfield High School Mock Interviews and Career Fair. We discussed careers in radio with the attendees, accepted resumes, discussed employment opportunities, and handed out information about iHeart Media.	1	VP of Sales

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6	5/7/2024	Participation in events or programs sponsored by educational institutions	On May 7, 2024, our SEU' VP of Sales hosted a student from Drury University for a job shadow opportunity. She came to learn about career paths in Programming and Sales through iHeartMedia. We discussed the responsibilities of broadcasting careers and how to perform daily duties. We also discussed the many career paths that our company has to offer and the availability at locations nationwide.	1	VP of Sales
7	5/16/2024	Participation in events or programs sponsored by educational institutions	On May 16, 2024, our SEU's VP of Sales hosted a student from Missouri University for a job shadow opportunity. She came to learn about career paths in Programming and Sales through iHeartMedia. We discussed the responsibilities of broadcasting careers and how to perform daily duties. We also discussed the many career paths that our company has to offer and the availability at locations nationwide.	1	VP of Sales