

KAKQ-FM, KFBX, KIAK-FM, KKED
EEO PUBLIC FILE REPORT
October 1, 2023 - September 30, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KAKQ-FM, KFBX, KIAK-FM, KKED**EEO PUBLIC FILE REPORT****October 1, 2023 - September 30, 2024****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/16/2023	Sponsorship of events in the community designed to increase public awareness	The ABA Broadcasters convention is designed to promote public awareness of employment opportunities in broadcasting. On November 16th and 17th, 2023, the SEU participated in planning, organizing, attending the event, and recruited as well as participated in training and education throughout the event.	2	Market President Sr. Account Executive
2	4/24/2024	Participation in scholarship programs	The SEU was actively involved in the administering the program through the Alaska Broadcasters Association— including reviewing applications, selecting recipients, establishing criteria, making applications available, and accepting completed applications at the Alaska Broadcasters Association office.	1	Market President