

KDON-FM, KION, KOCN, KPRC-FM, KTOM-FM**EEO PUBLIC FILE REPORT****August 1, 2023 - July 31, 2024****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	5	5
Promotions Director	6	6
Outside Account Executive	1-4, 6	1
Outside Account Executive	1-4, 6	4

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Employee Referral	N	1
2	Hire Diversity.com , California Url : www.hirediversity.com Email : Janashilow@iheartmedia.com Fax : 1-831-796-4125 Career Services	N	0
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
5	iHM Human Capital Acquisition	N	1
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			4

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/25/2024	Co Sponsoring Job Fair	On April 25, 2024, our SEU Co-Sponsored the Pajaro Valley Chamber of Commerce Business Expo and Job Fair. Our Sr. Vice President of Sales was able to meet and interview candidates for jobs in Broadcasting at iHeartMedia Monterey Bay. She spoke with potential applicants, collected resumes, and directed those with interest to apply at iHeartMedia.com. She also had copies of the job description for the participants to take with them.	1	SVP of Sales