

**KGB-FM, KHTS-FM, KIOZ, KLSD, KMYI, KOGO, KSSX**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2023 - July 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Associate Producer	1-8, 11-14, 16-17, 19-28, 30-32, 34-35	3
SVPP - San Diego, CA	1-5, 7-8, 10-14, 16-17, 19-28, 31-32, 34-35	10
Account Executive	1-2, 4-5, 7-8, 11-14, 16-17, 19, 21-26, 28, 31-32, 34-35	12
Account Executive	1-2, 4-5, 7-8, 11-14, 16-17, 19, 21-26, 28, 31-32, 34-35	12
Account Executive	1-5, 7-9, 11-19, 21-26, 28-29, 31-35	29

**KGB-FM, KHTS-FM, KIOZ, KLSD, KMYI, KOGO, KSSX****EEO PUBLIC FILE REPORT****August 1, 2023 - July 31, 2024****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : <a href="http://www.yourcba.com">http://www.yourcba.com</a> Joe Berry Manual Posting	N	0
2	Center for Employment Training 4153 Market Street San Diego, California 92102-3500 Phone : 619-233-6829 Url : <a href="http://www.cetweb.org">www.cetweb.org</a> Email : <a href="mailto:aangeles@cet2000.org">aangeles@cet2000.org</a> S Watchmen	Y	0
3	Employee Referral	N	3
4	Goods Entertainment/ VoiceHunter.com , California Phone : 800-867-9532 Url : <a href="http://www.goodsentertainment.com/About.htm">www.goodsentertainment.com/About.htm</a> Email : <a href="mailto:agoodman@goodsentertainment.com">agoodman@goodsentertainment.com</a> Fax : 1-801-460-3100 Adam Goodman	Y	0
5	Goodwill Industries of San Diego County 3663 Rosecrans Street San Diego, California 92110 Phone : 619-225-2200 Url : <a href="http://www.sdgoodwill.org">www.sdgoodwill.org</a> Email : <a href="mailto:hrrecruiters@sdgoodwill.org">hrrecruiters@sdgoodwill.org</a> Fax : 1-619-225-4784 Aurora N/a	Y	0
6	Grossmont College 8800 Grossmont College Drive El Cajon, California 92020 Phone : 619-644-7611 Url : <a href="http://www.collegecentral.com/grossmont">www.collegecentral.com/grossmont</a> Email : <a href="mailto:G-Career.Counter@gcccd.edu">G-Career.Counter@gcccd.edu</a> Career Services	N	0

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7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
9	iHM Human Capital Acquisition	N	2
10	Internal Candidate	N	1
11	Latter Day Saints Employment Service 4722 Mercury Street San Diego, California 92111 Phone : 858-279-2338 Email : <a href="mailto:wel-ec-sandiego@churchofjesuschrist.org">wel-ec-sandiego@churchofjesuschrist.org</a> Fax : 1-858-279-2527 Ed Womack	Y	0
12	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career%20Services">https://www.linkedin.com/company/linkedin/Career Services</a> Manual Posting	N	8
13	Mediatech University 301 Oceanside Blvd. Oceanside, California 92054 Phone : 760-231-5368 Url : <a href="http://www.mediatech.edu">http://www.mediatech.edu</a> Email : <a href="mailto:scott@mediatech.edu">scott@mediatech.edu</a> Fax : 1-760-231-1578 Scott Ragotskie	Y	0

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14	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California 91105 Phone : (626) 792-6462 Url : www.nhmc.org Email : info@nhmc.org NHMC Job Postings	N	0
15	Non-Employee Referral	N	2
16	North Coast Church 1132 N Melrose Drive Vista, California 92083 Phone : 760-724-6700 Url : www.northcoastchurch.com Email : info@northcoastchurch.com Jeanne Bessant	Y	0
17	North County Coastal Career Center 1949 Avenida del Oro, Suite 106 Oceanside, California 92056 Phone : 760-414-3536 Email : hollychilds@workforce.org Holly Childs	N	0
18	On-Air Announcement (One or More SEU Stations)	N	1
19	Palomar College 1140 West Mission Road San Marcos, California 92069 Phone : 760-744-1150 Url : www.palomar.edu Email : znavarro@palomar.edu Zeb Navarro	Y	0
20	Point Loma Nazarene University 3900 Lomaland Drive San Diego, California 92106 Phone : 619-849-2384 Url : www.pointloma.edu/CareerServices Career Services Manual Posting	N	0

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21	San Diego Christian College 200 Riverview Parkway Santee, California 92071 Phone : (619) 201-8726 Url : www.sdcc.edu Email : careercenter@sdcc.edu Career Services	N	0
22	San Diego City College Career Center 1313 12th Avenue San Diego, California 92101 Phone : 619-388-3722 Url : http://jobconnect.sdccd.edu Email : citytran@sdccd.edu Transfer Center	N	0
23	San Diego Community College District - Miramar College 10440 Black Mountain Road San Diego, California 92126 Phone : 858-388-7335 Url : http://jobconnect.sdccd.edu Joseph Hankinson Manual Posting	N	0
24	San Diego Community College District - WorkAbility III Program 3375 Camino del Rio South Suite 275 San Diego, California 92108 Phone : 619-388-6810 Url : http://worka.sdccd.edu Email : rkrumm@sdccd.edu Fax : 1-619-388-6534 Rusty Krumm	Y	0
25	San Diego County Hispanic Chamber of Commerce P.O. Box 131548 San Diego, California 92170 Phone : 858-268-0790 Url : www.sdchcc.com Email : samya.sdchcc@gmail.com Fax : 1-858-840-6474 Samya France	Y	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
26	San Diego Mesa College Career Center 7250 Mesa College Drive Career Center I3-202 San Diego, California 92111 Phone : 858-627-2777 Url : <a href="http://jobconnect.sdccd.edu">http://jobconnect.sdccd.edu</a> Email : <a href="mailto:mesacareer@sdccd.edu">mesacareer@sdccd.edu</a> Career Services	N	0
27	San Diego State University 5500 Campanile Dr San Diego, California 92182 n/a n/a Manual Posting	N	0
28	South County Career Center/Rescare 1111 Bay Blvd. Chula Vista, California 91911 Phone : 619-628-0321 Url : <a href="http://southsdcareercenter.com">http://southsdcareercenter.com</a> Email : <a href="mailto:paulaceves@workforce.org">paulaceves@workforce.org</a> Paul Aceves	Y	0
29	Station Website Posting (navigation link to corporate careers website)	N	1
30	University of California, San Diego 9500 Gilman Drive La Jolla, California 92093 Phone : 858-534-6710 Url : <a href="https://ucsd-csm.symplicity.com">https://ucsd-csm.symplicity.com</a> Career Services Manual Posting	N	0
31	University of San Diego 5998 Alcalá Park HC 100 San Diego, California 92110 Phone : 619-260-4654 Url : <a href="https://usd-csm.symplicity.com">https://usd-csm.symplicity.com</a> Career Services Manual Posting	N	0
32	University of Southern California 3502 Watt Way ASC 154 Los Angeles, California 90089 Phone : 213-821-1514 Url : <a href="http://www.usc.edu">www.usc.edu</a> Career Services Manual Posting	N	0

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33	Unknown (source not adequately identified upon inquiry by SEU)	N	1
34	VetsHired P.O. Box 740948 San Diego, California 92174 Phone : 619-277-9099 Url : <a href="https://vetshired.us/">https://vetshired.us/</a> Email : <a href="mailto:ceo@vetshired.us">ceo@vetshired.us</a> Oran Brown	Y	0
35	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>19</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/19/2024	Participation in events or programs sponsored by educational institutions	On March 19, 2024, our SEU's News and Traffic Operation Support served as a speaker for a San Diego City College class. He addressed his day-to-day duties and his career path to his current role that he occupies. He also spoke in detail about podcasting and all the work that goes into the setup, recording, and then publishing of said podcast.	1	News & Traffic Operations Support
2	3/24/2024	Participation in events or programs sponsored by educational institutions	On March 24, 2024, our SEU's On-Air Talent went to the University of San Diego and spent time speaking with different groups of students who all majored in communications or radio communications about his career path, his current job at iHeart Media, how to break into the broadcasting industry, and also held a Q&A with the students.	1	News Director
3	4/9/2024	Participation in events or programs sponsored by educational institutions	On April 9, 2024, our SEU's News Director was able to work with a group of college students from Point Loma who are interested in broadcasting careers. He gave them a full tour of the studios and also answered questions about how they could work their way on air or into the broadcasting field. Some of tour stops included live drop ins to select stations in their respective studios.	3	News Director On-Air Talent Events, Marketing and Promotions Director
4	5/4/2024	Participation in events or programs sponsored by educational institutions	On May 5, 2024, our SEU's On-Air Talent was chosen to serve as the speaker for the Girl Scouts at the USS Midway. She addressed her career path in broadcasting, her current position at iHeart Media, and also encouraged them to follow in her footsteps if they were interested in radio careers.	1	On-Air Talent