

**WESC, WESC-FM, WGVL, WMYI, WROO, WSSL-FM**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2023 - July 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3, 5-11, 13, 15-20, 22-23, 25, 27-29	5
Outside Account Executive	1-7, 10-11, 15-16, 18-19, 23-26, 28-29	5
Outside Account Executive	1-4, 6-7, 10-12, 15-16, 18-19, 23-29	12
Outside Account Executive	1-4, 6-7, 10-12, 14-16, 18, 21, 23-26, 28-29	12

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Allen University 1530 Harden Street Columbia, South Carolina 29204 Email : humanresources@allenuniversity.edu Career Services	N	0
2	Benedict College 1600 Harden Street Columbia, South Carolina 29204 Phone : 803-705-4671 Karen Rutherford Manual Posting	N	0
3	Bob Jones Uniiversity 1700 Wade Hampton Boulevard Greenville, South Carolina 29614 Phone : 864-242-6240 Url : <a href="http://www.bju.edu">http://www.bju.edu</a> Email : careers@bj.edu Heidi Campbell	N	0
4	Converse College 580 East Main Street Spartanburg, South Carolina 29302 Phone : 864-596-9027 Url : <a href="https://converse.optimalresume.com/employers">https://converse.optimalresume.com/employers</a> Witney Fisher Manual Posting	N	0
5	Employee Referral	N	2
6	Forrest College 601 E River Street Anderson, South Carolina 29624 Phone : 864-225-7653 Url : <a href="https://forrestcollege.edu/">https://forrestcollege.edu/</a> Email : katiwilson@forrestcollege.edu Katie Wilson	N	0
7	Furman University Malone Career Center 3300 Poinsett Highway Greenville, South Carolina 29613 Phone : 864-294-2106 Url : <a href="http://www.furman.edu">http://www.furman.edu</a> John Barker Manual Posting	N	0
8	Glassdoor - Not directly contacted by SEU	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Greenville Technical College PO Box 5616 Greenville, South Carolina 29606 Phone : 864-250-8222 Email : ileka.leaks@gvltec.edu Byron Morrell	N	0
10	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
11	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	4
12	iHM Human Capital Acquisition	N	4
13	Indeed.com - Not directly contacted by SEU	N	7
14	Job/Career Fair - See Section III	N	1
15	Lander University CPO Bpx 6-52 320 Stanley Avenue Greenwood, South Carolina 29649 Phone : 864-388-8971 Url : <a href="http://www.lander.edu/Student-Affairs/Career-Services">http://www.lander.edu/Student-Affairs/Career-Services</a> Amanda Morgan Manual Posting	N	0
16	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	23
17	Non-Employee Referral	N	2

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18	North Greenville College PO Box 1892 Tigerville, South Carolina 29688 Phone : 864-977-7669 Email : lisa.snyder@ngu.edu Fax : 1-864-977-2089 Lisa Snyder	N	0
19	North Greenville University 7801 N. Tigerville Road Taylors, South Carolina 29687 Phone : 864-977-7669 Url : <a href="http://www.ngu.edu">http://www.ngu.edu</a> Email : joshua.putnam@ngu.edu Joshua Putnam	N	0
20	On-Air Announcement (One or More SEU Stations)	N	1
21	Presbyterian College 503 South Broad Street Clinton, South Carolina 29325 Phone : 864-833-8265 Url : <a href="http://www.presby.edu/">http://www.presby.edu/</a> Karlie Smith Manual Posting	N	0
22	Tri County Technical College PO Box 587 Pendleton, South Carolina 29670 Phone : 864-646-1573 Url : <a href="http://www.tctc.edu">www.tctc.edu</a> Email : <a href="mailto:careerresources@tctc.edu">careerresources@tctc.edu</a> berdina hill	N	0
23	United Ministries 606 Pendleton Street Greenville, South Carolina 29601 Phone : 864-232-3303 Url : <a href="http://united-mimistries.org">united-mimistries.org</a> Email : <a href="mailto:careers@uscupstate.edu">careers@uscupstate.edu</a> Career Services	N	0

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24	University of South Carolina Upstate 800 University Way Spartanburg, South Carolina 29303 Phone : 864-503-5393 Email : careers@uscupstate.edu Fax : 1-864-503-5931 Sherry McAdams	N	0
25	University Of South Carolina, Aiken 471 University Parkway Aiken, South Carolina 29801 Phone : 803.641.3440 Email : CareerServices@usca.edu Fax : 1-803-641-3652 Allison Brown-Owens	N	0
26	University of South Carolina, School of Journalism and Mass Comm. Columbia, South Carolina Phone : (803) 777-5166 Sarah Hughes Manual Posting	N	0
27	Unknown (source not adequately identified upon inquiry by SEU)	N	5
28	Urban League of the Upstate 15 Regency Hill Drive Greenville, South Carolina 29607 Phone : 864-244-3862 Url : <a href="http://urbanleagueupstate.org">http://urbanleagueupstate.org</a> Email : urbanleagueups@gmail.com Whitney Harris	N	0
29	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>50</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/3/2024	Participation in events sponsored by organizations representing the community	Our SEU participated in the Ms. Wheelchair South Carolina Pageant at the Pickens Performing Arts Center. Our SEU's On-Air Talent served as the Music Director. He addressed topics including current laws in the disabled community, job opportunities including broadcasting careers at iHeartMedia, and accessibility for the disability community in public and government places. He included his education and path into broadcasting.	1	On-Air Talent