

WCOS, WCOS-FM, WLTY, WNOK, WVOC, WXBT
EEO PUBLIC FILE REPORT
August 1, 2023 - July 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 3-5, 7-8, 10-16, 20, 22	4
Vice President of Sales	1, 3-5, 7-9, 11-20, 22	4
Vice President of Sales	1, 3-5, 7-9, 11-20, 22	9
Outside Account Executive	1-3, 5-8, 11-12, 14-17, 19-23	21

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allen University 1530 Harden Street Columbia, South Carolina Phone : 803-376-5706 Email : humanresources@allenuniversity.edu Career Services	Y	0
2	Benedict College 1600 Harden Street Columbia, South Carolina Phone : (803) 253-5153 Karen Rutherford Manual Posting	N	0
3	Clemson University , South Carolina Phone : 864-656-2160 Email : recruit-l@clemson.edu Fax : 1-864-656-0439 Arlene Grimes	N	0
4	Employee Referral	N	2
5	Francis Marion University P O Box 100547 Florence, South Carolina Phone : (843) 661-1676 Career Service Manual Posting	N	0
6	Hampton Workforce Center 12 Walnut St East Hampton St, South Carolina 29924 Phone : 803-943-3291 Email : lharley@sces.org Fax : 1-757-727-6895 Lynette Harley	N	0
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0

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8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	iHM Human Capital Acquisition	N	1
10	Indeed.com - Not directly contacted by SEU	N	2
11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	2
12	Midlands Technical College, Job Placement Office P.O. Box 2408 Columbia, South Carolina Phone : (803) 738-7820 Email : counseling@midlandstech.edu Sarah Trice	Y	0
13	Monster 5 Clock Tower Place Ste 500 Maynard, Massachusetts 1754 Phone : 402-472-3522 Url : http://www.monster.com Fax : 1-402-472-8675 Brendan McCauley	N	0
14	National Hispanic Media Coalition 55 S Grand Avenue Pasadena, California Phone : (626) 792-NHMC Email : info@nhmc.org Alex Nogales	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	National Lesbian & Gay Journalists Association 1420 K Street, NW, Suite 910 Washington, District of Columbia 20005 Email : info@nljja.org Fax : 1-202-588-1818 Career Services	N	0
16	Ohio & Illinois Centers for Broadcasting 9885 Rockside Road Ste 160 Valley View, Ohio 44125 Phone : 216-503-5900 Email : jhardy@beonair.com Janice Hardy	Y	0
17	South Carolina Broadcasters Association 1 Harbison Way Ste 112 Columbia, South Carolina 29212 Phone : 803-732-1186 Url : www.scba.net Email : joy@scba.net Joy Henderson	N	0
18	South University , South Carolina Phone : 803-799-9038 Email : ulowery@southuniversity.edu Ute Lowery	N	0
19	University of South Carolina USC Career Center Columbia, South Carolina Phone : 803-777-7280 Url : https://www.myinterfase.com/sc/employer/ Latasha Saunders Manual Posting	N	0
20	University Of South Carolina - Aiken 471 University Parkway Aiken, South Carolina 29801 Phone : 803.641.3440 Allison Brown-Owens Manual Posting	N	0
21	Unknown (source not adequately identified upon inquiry by SEU)	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
23	York Technical College 452 South Anderson Road Rock Hill, South Carolina Phone : (803) 327-8000 Url : www.ecampusrecruiter3.com/yorktech Email : CareerServices@yorktech.edu Career Service	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/11/2024	Participation in events or programs sponsored by educational institutions	On April 11, 2024, our SEU's Program Director spoke to students during a Training on Broadcast Media and Leadership for the African American Community at Augusta Technical College. She spoke of the importance in education and how it relates to broadcast careers and the impact it has on the community.	1	Program Director
2	4/18/2024	Participation in events or programs sponsored by educational institutions	On April 18, 2024, our SEU's Program Director spoke to students during a Training on Broadcast Media and Leadership for the African American Community at Augusta Technical College. She spoke of the importance in education and how it relates to broadcast careers and the impact it has on the community.	1	Program Director