

**KFOO, KGGI, KKDD, KMYT, KPWK, KTMQ**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2023 - July 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	2-4, 6-7, 9, 11-16, 18-19, 21-22, 24-25	12
Outside Account Executive	2-7, 9, 11-16, 18-25	9
Senior VP of Sales	1-4, 6-8, 11-16, 18-19, 21-22, 24-25	8
Outside Account Executive	2, 4-7, 12-13, 15-19, 23-25	23
Outside Account Executive	2, 4-8, 10, 12-13, 15-16, 18-19, 23-25	5

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	California Baptist University 8432 Magnolia Avenue Riverside, California 92504 Career Services Manual Posting	N	0
2	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : <a href="http://www.yourcba.com">http://www.yourcba.com</a> Joe Berry Manual Posting	N	0
3	California State University 5500 University Parkway San Bernardino, California 92407 Phone : 909-537-5250 Url : <a href="http://www.career.csusb.edu">www.career.csusb.edu</a> Email : <a href="mailto:hr@csusb.edu">hr@csusb.edu</a> Edgar Perez	Y	0
4	Chaffey College 5885 Haven Avenue Rancho Cucamonga, California 91373 Email : <a href="mailto:careercenter@chaffey.edu">careercenter@chaffey.edu</a> Stephanie Gonzales	N	0
5	Employee Referral	N	3
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
8	iHM Human Capital Acquisition	N	2

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
9	Indeed.com - Not directly contacted by SEU	N	3
10	Job/Career Fair - See Section III	N	1
11	La Sierra University 4500 Riverwalk Parkway Riverside , California 92505 Career Services Manual Posting	N	0
12	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	12
13	Media Match - Formerly Music-Jobs.com 5900 Wilshire Blvd. Floor 21 Los Angeles, California 90046 Phone : 323-527-9905 Url : <a href="http://us.music-jobs.com">http://us.music-jobs.com</a> Email : <a href="mailto:usa-media@media-match.com">usa-media@media-match.com</a> Tara Duffy	Y	0
14	Mt. San Antonio College 1100 N. Grand Ave., Walnut, CA 91789 Walnut, California 91789 Career Services Manual Posting	N	0
15	Mt. San Jacinto College 1499 N. State St. San Jacinto, California 92583 Email : <a href="mailto:abravo@msjc.edu">abravo@msjc.edu</a> Career Services	N	0
16	Mt. San Jacinto College – Meniffee 28237 La Piedra Road Meniffee, California 92584 Email : <a href="mailto:jrodriguez@msjc.edu">jrodriguez@msjc.edu</a> Career Srevices	N	0
17	Non-Employee Referral	N	1

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
18	Norco College 2001 Third Street Norco, California 92860 Email : careercenter@norcocollege.edu Career Services	N	0
19	Riverside City College 4800 Magnolia Avenue Technology Bldg. A-133 Riverside, California Phone : 951 222-8486 Email : career@rcc.edu Fax : 1-951-328-3855 Meriel Anderson-McDade	Y	0
20	Station Website Posting (navigation link to corporate careers website)	N	1
21	University of California - Riverside 900 University Avenue Riverside, California 92521 Phone : 951-827-2736 Email : careerrecruiting@ucr.edu Linda Latendresse	Y	0
22	University of La Verne 1950 Third Street La Verne, California 91750 Career Services Manual Posting	N	0
23	Unknown (source not adequately identified upon inquiry by SEU)	N	4
24	Workforce Development Center Four locations 1151 Spruce Street Riverside, California 92507 Phone : 951-304-5421 Email : allano@rivco.org Career Services	Y	0
25	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>28</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/12/2024	Participation in events or programs sponsored by educational institutions	On February 12, 2024, our SEU's Promotions Manager and On-Air Talent gave high school students from Los Osos High School, interested in the broadcasting field, a tour of the building and the multiple stations in the building. They also had the opportunity to interact with the KGGI studio to get firsthand experience and see a live example of a working radio show.	2	Promotions Manager On-Air Talent
2	3/6/2024	Participation in events sponsored by organizations representing the community	On March 6, 2024, our Promotions Manager gave community members, interested in the broadcasting field, a tour of the building and the multiple stations in the building. They also had the opportunity to interact with multiple stations present to get firsthand experience and see a live example of a working radio show.	1	Promotions Manager
3	4/30/2024	Participation in events or programs sponsored by educational institutions	On April 30, 2024, our SEU's SVP Programming spoke at an event for the top local high school students from Colton Highschool, Bloomington Highschool, and Grand Terrace Highschool about careers in the broadcasting industry. He spoke about the industry and gave some insight into possible future career paths the students may pursue in the broadcasting industry.	2	Promotions Manager SVP of Programming
4	6/4/2024	Participation in events or programs sponsored by educational institutions	On June 4, 2024, our SEU's On-Air Talent, Events and Activation Manager, Activations Support Staff, hosted a station tour with UC Berkeley Theatre Concert Career Pathways Interns. They discussed different roles within broadcast – i.e. programming, promotions and Traffic and Weather stations (TTWN), Facts, history, and operational function of iHeartMedia SF. Interns were able to have a Q&A with different departments, promotions, and programming.	4	On-Air Talent On-Air Talent Activations Support Staff Promotion Events Support