

KFIV, KJSN, KMRQ, KOSO, KQOD, KWSX
EEO PUBLIC FILE REPORT
August 1, 2023 - July 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Integrated Media Specialist	1-18, 20-21	10
Integrated Media Specialist	1-18, 20-21	16
Outside Account Executive	1-3, 5-9, 11-15, 17-21	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210 5 Malibu, California 90265 Url : www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
2	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : http://www.yourcba.com Joe Berry Manual Posting	N	0
3	California Chinano News Media Association School of Journalism University of Southern Calif Los Angeles, California 90089-1698 Phone : 213-437-4408 Email : info@nahjcareers.org n/a n/a	Y	0
4	California State University Stanislaus One University Circle Turlock, California 95382 Url : https://www.csustan.edu/cahss/contact-information Career Services Manual Posting	N	0
5	Ceres Chamber of Commerce 2904 4th St Ceres, California 95307 Email : cereschamberboard@gmail.com Career Services	N	0
6	Employee Referral	N	3
7	Hispanic Chamber of Commerce of Silicon Valley 696 East Santa Clara Street #106 San Jose, California 95112 Phone : 408-213-0320 Email : INFO@HCCSV.ORG n/a n/a	Y	0

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8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
10	iHM Human Capital Acquisition	N	3
11	Inside Radio 365 Union Street Littleton, New Hampshire 03561 Phone : 800-640-8852 Email : genemckay@insideradio.com Gene McKay	N	0
12	La Familia Counseling Center 5523 34th Street Sacramento, California 95820 Email : info@lafcc.org n/a n/a	N	0
13	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	Manteca Chamber of Commerce 183 W North St Manteca, California 95336 Phone : 209-823-6121 Url : https://manteca.org/ Email : chamber@manteca.org Fax : 1-209-239-6131 Career Services	N	0
15	Modesto Chamber of Commerce 1114 J Street Modesto, California 95354 Phone : 209-571-6480 Email : info@modchamber.org n/a n/a	Y	0
16	Non-Employee Referral	N	1
17	San Joaquin Delta College 5151 Pacific Avenue Stockton, California 95207 Email : mdelaserda@deltacollege.edu na n/a	Y	0
18	Unknown (source not adequately identified upon inquiry by SEU)	N	2
19	Veterans Affairs, Human resource Divisioin PO BOx 942895 Sacramento, California 95820 Email : mary.hershey@va.gov n/a n/a	Y	0
20	Vietnam Veterans Employment 200 Grand Avenue Oakland, California 94610 Email : PAO@calvet.ca.gov n/a n/a	Y	0
21	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			10

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/17/2023	Sponsorship of events in the community designed to increase public awareness	On November 17, 2023, our SEU's Senior Account Executive spoke to the membership and guests at the Gold Star Referral Clubs Networking Event. She discussed multiple broadcasting opportunities and the process involved in obtaining a job with iHeart Media. The SEU had a table at the event manned by our Senior Account Executive and one Account Executive, where they discussed their experience and successes in their positions at iHeart Media with attendees.	2	Senior Account Executive Account Executives
2	5/3/2024	Sponsorship of events in the community designed to increase public awareness	On May 3, 2024, our SEU's Senior Account Executive spoke to the membership and guests of the Gold Star Referral Clubs Cinco De Mayo event. She discussed multiple broadcasting opportunities and the process involved to obtain a job with iHeart Media. The SEU also had a table at the event manned by our Senior Account Executive and two Account Executives where they discussed their experience and successes in their positions at iHeart Media to attendees.	3	Senior Account Executive Account Executive Account Executive
3	7/24/2024	Provision of training to management	On July 24, 2024, our SEU's SVP of Sales took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	SVP of Sales