

WACL, WAZR, WKCI, WKCY, WKCY-FM, WKDW, WSVO
EEO PUBLIC FILE REPORT
June 1, 2023 - May 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-5, 7, 9-14	9
Outside Account Executive	1-10, 12-14	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Blue Ridge Community College P O Box 80 Weyers Cave, Virginia 24486 Phone : 540-234-9261 Url : http://www.brcc.edu/ Email : nicelyt@brcc.edu Tim Nicely	Y	0
2	Bridgewater College 402 E College St Bridgewater, Virginia 22812 Phone : 540-828-5393 Url : http://www.collegecentral.com/bridgewater/ Email : kharper@bridgewater.edu Kimberly Harper	Y	0
3	Eastern Mennonite University 1200 Park Rd Harrisonburg, Virginia 22802 Phone : 540-432-4131 Url : http://www.emu.edu/ Email : CareerServices@emu.edu Career Services	Y	0
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	iHM Human Capital Acquisition	N	1
7	Indeed.com - Not directly contacted by SEU	N	5

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	James Madison University Career and Academic Planning Harrisonburg, Virginia 22801 Phone : (540) 568-6229 Career Services Manual Posting	N	0
9	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	8
10	Mary Baldwin College Rose Marie Sena Center Staunton, Virginia 24402 Phone : 540-887-7367 Url : http://www.mbc.edu/ Email : sirvine@marybaldwin.edu Shelly Irvine	Y	0
11	Norfolk State University Career Service 700 Park Ave Norfolk, Virginia 23504 Phone : 757-823-8462 Url : http://nsu.edu/careerservices/ Email : pcopeland@nsu.edu Patricia Copeland	Y	0
12	Virginia Employment Commission P O Box 351 Harrisonburg, Virginia 22803 Phone : 540-434-2513 Url : http://www.vec.virginia.gov/harrisonburg Email : Harrisonburg@vec.virginia.gov Taylor Howell	Y	0
13	Virginia Western Community College Career & Placement Services P O Box 14007 Roanoke, Virginia 24038 Phone : 540-857-7298 Url : http://www.virginiawestern.edu/career_center Email : hrapps@virginiawestern.edu Gary Adkins	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			14

WACL, WAZR, WKCI, WKCY, WKCY-FM, WKDW, WSVO**EEO PUBLIC FILE REPORT****June 1, 2023 - May 31, 2024****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title