

WAKS, WGAR-FM, WHLK, WMJI, WMMS, WTAM
EEO PUBLIC FILE REPORT
June 1, 2023 - May 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-52	12

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Akron Beacon Journal Newspaper 44 E. Exchange Street Akron, Ohio 44304 Email : tmoore@thebeaconjournal.com Career Services	N	0
2	AllAccess.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : http://www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
3	Alliance Area Chamber of Commerce 210 E. Main Street Alliance, Ohio 44601 Email : Mark@allianceohiochamber.org Career Services	N	0
4	American Sportscasters Association, Inc. 225 Broadway Suite 2030 New York, New York 10007 Phone : 212-227-8080 Email : LSchwa8918@aol.com Fax : 1-212-571-0556 Career Services	Y	0
5	Ashland University 40 College Avenue Ashland, Ohio 44805 Phone : 419-289-5064 Url : www.ashland.edu/career Email : cdcstaff@ashland.edu Career Services	Y	0
6	Bowling Green State University 318 Math Science Bowling Green, Ohio 43403 Phone : 419-372-2356 Url : www.bgsu.edu/offices/sa/career Email : careerservices@bgsu.edu. Heather Wilson	Y	0
7	Canton Repository 500 S. Market Street Canton, Ohio 44702 Email : classconnect@cantonrep.com Career Services	N	0

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8	Cleveland State University 2121 Euclid Avenue RTW 280 Cleveland, Ohio 44115 Phone : 216-687-5534 Url : http://csucareerline.experience.com Email : careers@csuohio.edu Career Services	Y	0
9	College of Wooster 1189 Beall Avenue Wooster, Ohio 44691 Email : Career@wooster.edu Career Services	N	0
10	Cuyahoga Community College 2415 Woodland Avenue Room 239 Cleveland, Ohio 44115 Phone : 216-987-4913 Url : www.keycareerplace.info Career Services Manual Posting	N	0
11	DeVry University 6000 Lombardo Suite 200 Seven Hills, Ohio 44131 Phone : 216-520-7421 Email : CSlovinski@devry.edu C. Slovinski	N	0
12	Employee Referral	N	2
13	Employment Connection/Ohio Means Jobs 11699 Brookpark Road Parma, Ohio 44130 Phone : 216-664-2905 Email : omj-help-desk@jfs.ohio.gov Stephanie Rychel	Y	0
14	Goodwill Industries 408 Ninth Street SW Canton, Ohio 44705 Email : info@goodwillakron.org Career Services	N	0

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15	Hiram College P.O. Box 67 Hiram, Ohio 44234 Phone : 330-569-5131 Email : careercenter@hiram.edu Barbara Kundus	Y	0
16	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
17	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
18	Indeed.com - Not directly contacted by SEU	N	1
19	John Carroll University 20700 North Park Blvd Cleveland, Ohio 44118 Phone : 216-397-4237 Url : www.jcu.edu/careercenter Email : nmarzano@jcu.edu Career Services	Y	0
20	JRC - John Robert Coleman Center 1731 Grace Avenue NE Canton, Ohio 44705 Email : info@jrccares.org Career Services	N	0
21	Kent State University P.O. Box 5190 Kent, Ohio 44242 Phone : 330-672-2360 Email : buscareers@kent.edu Career Services	Y	0

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22	Lake Erie College 391 W. Washington St Painesville, Ohio 44077 Phone : 440-375-7056 Email : erevans@lec.edu Eric Evans	Y	0
23	Lakeland Community College 7700 Clocktower Drive Kirtland, Ohio 44094 Phone : 440-525-7222 Url : www.careers.lakelandcc.edu Email : careerservices@lakelandcc.edu Career Services	Y	0
24	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	5
25	Mahoning County Joint Vocational School 7300 N. Palmyra Rd Canfield, Ohio 44406 Email : Jim.jarvis@mahoningctc.com Career Services	N	0
26	Malone College 2600 Cleveland Ave. NW Canton, Ohio 44709 Email : css@malone.edu Career Services	N	0
27	Marietta College 215 Fifth Street Marietta, Ohio 45750 Phone : 740-376-4645 Url : www.collegecentral.com/marietta Email : cc@marietta.edu Natalie Wood	Y	0

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28	Mount Union College 1972 Clark Avenue Alliance, Ohio 44601 Email : FugettSB@MountUnion.Edu Career Services	N	0
29	NAACP Placement Office 2131 Fairhill Road Cleveland, Ohio 44120 Phone : 216-231-6260 Email : Clevelandbranchnaacp@gmail.com n/a n/a	N	0
30	National Assoc of Hispanic Journalists 1193 National Press Bldg Washington, District of Columbia 20045-2100 Url : http://www.nahj.org/ Email : nahj@nahj.org Career Services	N	0
31	Notre Dame College 4545 College Road Cleveland, Ohio 44121 Phone : 216-373-5290 Url : https://notredamecollege-csm.symplicity.com Email : fjones@ndc.edu Career Services	Y	0
32	Office of Equal Opportunity 601 Lakeside Avenue Room 335 Cleveland, Ohio 44114 Phone : 216-664-4152 Fax : 1-216-664-3870 Debra Linn Talley	Y	0
33	Office of Multicultural Development Simmons Hall Room 305 Complex Akron, Ohio Email : rjp28@uakron.edu Career Services	N	0
34	Ohio Center for Broadcasting Cleveland Campus 9885 Rockside Road, Suite 160 Valley View, Ohio Email : jhardy@beonair.com Career services	N	0

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35	Ohio Means Jobs 822 30th St NW Canton, Ohio Email : angela.terez@jfs.ohio.gov Career Services	N	0
36	Ohio Media School 9885 Rockside Road Suite 160 Cleveland, Ohio 44125 Phone : 216-503-5900 Email : dclark@beonair.com Dee Clark	Y	0
37	Ohio University Baker University Center, 533 1 Ohio University Athens, Ohio 45701 Phone : 740.593.2909 Email : jaunaraj@ohio.edu Imants Jaunarajs	N	0
38	Radio 1 Broadcast School 700 3rd Street N. LL-7 LaCrosse, Wisconsin 54601 Phone : 800-889-2221 Email : director@radio1school.com Joe Deschlerr	Y	0
39	Specs Howard School of Broadcast Arts 19900 W. Nine Mile Road Southfield, Michigan 48075 Phone : 248-358-9000 Email : nshiner@specshoward.edu Jessica Poxson	Y	0
40	Stark Jobs.com 555 Market Ave. North Canton, Ohio Email : info@careermarketplace.com Career Services	N	0
41	Stark State Technical College 6200 Frank Avenue NW Canton, Ohio 44720 Email : mhinkel@starkstate.edu Career Services	N	0

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42	Summit County Dept of Job & Family Services 1180 S Main Street Akron, Ohio 44301 Email : SummitE-Docs@jfs.ohio.gov Career Services	N	0
43	Trumbull Career & Technical Center 528 Educational Highway Warren, Ohio 44483 Phone : 330-847-0503 Email : koula.glarosross@tctchome.com Koula Glaros-Ross	N	0
44	University of Akron Career Management Chrank Hall North Akron, Ohio 44325 Email : bf2@uakron.edu Career Services	N	0
45	Unknown (source not adequately identified upon inquiry by SEU)	N	5
46	Ursuline College 2550 Lander Road Pepper Pike, Ohio 44124 Phone : 440-646-8324 Email : careerservices@ursuline.edu Julie Jones	Y	0
47	Walsh University 2020 Easton Street NW North Canton, Ohio Email : rhosler@walsh.edu Career Services	N	0
48	Westminster College Career Placement Dept New Wilmington, Pennsylvania Email : houghja@westminster.edu Career Services	N	0
49	Women in Communications 100 Executive Parkway Hudson, Ohio Email : members@womcom.org Career Services	N	0

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50	Workforce Initiative Association 822 30th Street NW Canton, Ohio Email : info@omjwork.com Career Services	N	0
51	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
52	Youngstown State University 1 University Plaza Youngstown, Ohio 44555 Phone : 330-941-3515 Url : www.yzu.edu/career-services Email : careerservices@cc.yzu.edu Career Services	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/10/2023	Participation in events sponsored by organizations representing the community	On July 10, 2023, our SEU's Market President served as a speaker during the Malone Scholarship Event. He addressed his career path in broadcasting, how to break into the broadcast industry, and what educational requirements are needed for a career in broadcasting.	1	Market President
2	3/27/2024	Participation in events or programs sponsored by educational institutions	On March 27, 2024, our SEU's The Bloombuddy Show on WTAM-AM welcomed a student from Painesville High School into the studio to job shadow. He participated in preshow prepping, on-air work, and post-show meetings. He was able to experience a "day in the life" of an On-Air Personality. He also participated in a segment on air called: Everybody Has A Story.	3	On-Air Talent Producer Sr. VP of Programming
3	3/27/2024	Participation in events or programs sponsored by educational institutions	On March 27, 2024, our Sr. Vice President of Programming and Assistant News Director hosted students from John Carroll University for a station tour and lecture. We guided students and members through our station facilities for a "behind-the-scenes" look at our broadcast operations and allowed the students to follow our Assistant News Director's workday. We discussed careers in radio, conducted a Q&A session with our On-Air Talent. We also discussed careers in broadcasting, employment opportunities, and handed out station information.	4	Assistant News Director Sr. Vice President of Programming On-Air Talent News Reporter - Sports
4	5/20/2024	Participation in events or programs sponsored by educational institutions	On May 20, 2024, students from Albert Einstein Academy visited with the SEU's On-Air Talent and Sr. VP of Programming. Careers in media, broadcasting, journalism and social media were discussed. Students also participated in an on-air broadcast.	2	On-Air Talent Sr. Vice President of Programming

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5	5/20/2024	Participation in events or programs sponsored by educational institutions	On May 20, 2024, our SEU participated in the Wadsworth Intermediate School Career Day in Wadsworth, OH. Our On-Air Talent discussed careers in radio with interested attendees, education for careers in broadcasting, and encouraged students to pursue a career in media.	1	On-Air Talent
6	5/23/2024	Provision of training to management	On May 23, 2024, our SEU's Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market President
7	5/23/2024	Provision of training to management	On May 23, 2024, our SEU's Market President took the Be An Inclusive Organization People Won't Leave training course provided by iHeartMedia Learning Center. The course focuses on leveraging inclusion practices to provide an equitable workplace for all and retain a diverse workforce.	1	Market President