

**WDFN, WJLB, WKQI, WLLZ, WMXD, WNIC**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2023 - May 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-12	2
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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Url : <a href="http://www.allaccess.com">http://www.allaccess.com</a> Email : <a href="mailto:jdenver@allaccess.com">jdenver@allaccess.com</a> Career Services	N	0
2	Employee Referral	N	3
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	7
5	iHM Human Capital Acquisition	N	1
6	Indeed.com - Not directly contacted by SEU	N	4
7	Job/Career Fair - See Section III	N	1
8	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	11
9	Radio On-Line 3500 Tripp Avenue Amarillo, Texas 79121-1637 Phone : 806 352-7503 Url : <a href="http://www.radioonline.com">http://www.radioonline.com</a> Email : <a href="mailto:ronchase@radioonline.com">ronchase@radioonline.com</a> Fax : 1-806-352-3677 Ron Chase	N	0

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10	Specs Howard School of Media Arts 19900 W. Nine Mile Rd Southfield, Michigan 48075 Phone : 248-358-9000 ext. 8959 Url : www.specshoward.edu Email : bcarey@specshoward.edu Career Sercies	N	0
11	Unknown (source not adequately identified upon inquiry by SEU)	N	3
12	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>30</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	6/1/2023	Participation in events or programs sponsored by educational institutions	Our SEU hosted a Career Fair for The LaFontaine Automotive Group Interns at our Farmington Hills, MI location on June 1, 2023. SEU staff planned the event which included a tour of the facility and studios, and interactive time was spent with various departments discussing employment and career opportunities. The students participated in a Q&A session and the recording of a commercial. SEU participants included the Sr. Vice President of Sales, Vice President of Sales, our Program Director, and On-Air Talent.	4	VP Sales VP Sales SVP Sales Program Director
2	11/2/2023	Participation in Job Fairs	Our SEU participated in the MAB Foundation Media Career Fair at the Great Lakes Broadcast & Sports Media Academy at Ford Field in Detroit on November 2nd, 2023, which was attended by students and business-minded professionals. Our Market VP of Sales spoke with potential candidates about jobs in broadcasting and the many different career paths that iHeart Media has to offer as well as the academic credentials required to work in the field.	2	VP of Sales Promotions Events Specialist
3	3/6/2024	Participation in events or programs sponsored by educational institutions	On March 6, 2024, our SEU participated and hosted Lake Orion High School's career fair at iHeart Media's Detroit Office. Our SEU discussed their career paths, addressed educational requirements for a career in broadcasting, how to break into the industry, general employment opportunities, and handed out station information.	4	Metro President Executive VP of Programming Director of Marketing Director of Promotions
4	4/29/2024	Participation in events or programs sponsored by educational institutions	On April 29, 2024, our SEU participated and hosted L'Anse Creuse Public Schools career fair at iHeart Media's Detroit Office. Our SEU discussed their career paths, addressed educational requirements for a career in broadcasting, how to break into the industry, general employment opportunities, and handed out station information.	4	Metro President Executive VP of Programming Director of Marketing Director of Promotions

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5	5/28/2024	Provision of training to management	On May 28, 2024 our SEU's Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market President