

WCKY, WEBN, WKFS, WKRC, WLW, WSAI
EEO PUBLIC FILE REPORT
June 1, 2023 - May 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	11/16/2023	Participation in events or programs sponsored by educational institutions	On November 16, 2023, our SEU hosted a student group from Kings High School for a station tour. Our SEU's On-Air Talent showed the students behind-the-scenes broadcasting tips, discussed different career paths in radio, and had some of the students jump on-air for a trial. The session closed with a Q&A session where students could ask questions about the skills needed to succeed in the industry.	1	On-Air Talent
2	1/24/2024	Participation in events or programs sponsored by educational institutions	On January 24, 2024, our SEU ESPN1530's Talk Show Host spoke at La Salle High School in Cincinnati, OH. He discussed the sports broadcasting industry, his career path in broadcasting, and held a Q&A for the students.	1	On-Air Talent
3	4/19/2024	Participation in events or programs sponsored by educational institutions	On April 19, 2024, our SEU ESPN1530's Talk Show Host spoke at the Elder High School Sports Stag in Cincinnati, OH. He discussed the sports broadcasting industry, his career path in broadcasting, and held a Q&A for the students.	1	On-Air Talent
4	4/27/2024	Participation in events or programs sponsored by educational institutions	On April 27, 2024, our SEU ESPN1530's Talk Show Host spoke at Oak Hills High School in Cincinnati, OH. He discussed the sports broadcasting industry, his career path in broadcasting, and held a Q&A for the students.	1	On-Air Talent
5	5/1/2024	Participation in events sponsored by organizations representing the community	On May 1, 2024, our SEU hosted a local community member with an interest in broadcasting for a job shadow day. The job shadow received a behind-the-scenes look at broadcast operations on our morning radio show and got a tour of our facilities. As part of the program, the job shadow learned about the skills needed to succeed in the broadcasting industry and was able to ask our On-Air Talent questions about different career paths in the industry.	2	On-Air Talent On-Air Talent