

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2023 - May 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
On-Air Talent	1-3, 5, 7-8, 11-12, 14-19, 22	11
Account Executive	1-3, 5-10, 12-22	6
VP of Sales	1-5, 7-9, 12, 14-19, 21-22	9

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2023 - May 31, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 90265 Phone : 310-457-6616 Url : http://www.allaccess.com Email : jdenver@allaccess.com Career Services	N	0
2	Art Institute of Las Vegas 2350 Corporate Circle Henderson, Nevada 89074 Phone : 702-992-8541 Url : http://ai.artschools.com/artinstitutes/lasvegas.ph Email : fbutvich@aii.edu Fax : 1-702-992-8532 Fran Butvich	N	0
3	Bureau of Vocational Rehabilitation 3016 W. Charleston Blvd. #200 Las Vegas, Nevada 89102 Phone : 702-486-5230 Url : http://nvdetr.org/ Email : mrsanchez@nvdetr.org Fax : 1-702-486-5088 Monica Sanchez	N	0
4	College of Southern Nevada Workforce Development 6375 W. Charleston Blvd. Las Vegas, Nevada 89146-1164 Phone : 702-651-4144 Url : www.csn.edu Career Services Manual Posting	N	0
5	Economic Opportunity Board 330 W. Washington Blvd. Suite 7 Las Vegas, Nevada 89106 Phone : 702-647-3307 Url : www.eobccnv.org Email : info@eobccnv.org Fax : 1-702-445-6385 Keysha Rogers	N	0
6	Employee Referral	N	3

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2023 - May 31, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
8	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
9	iHM Human Capital Acquisition	N	2
10	Indeed.com - Not directly contacted by SEU	N	1
11	Internal Posting	N	1
12	Jewish Family Service Agency 4794 S. Eastern Ave. Suite C Las Vegas, Nevada 89119 Phone : 702-732-0304 Url : http://jfsalv.org/ Email : rparr@jfsalv.org Fax : 1-702-794-2033 Renea Parr	Y	0
13	Job/Career Fair - See Section III	N	1
14	Las Vegas Indian Center 2300 W. Bonanza Rd. Las Vegas, Nevada 89106 Phone : 702-647-5842 Url : www.lasvegasindiancenter.org Email : rulonpete@lvcoxmail.com Rulon Pete	N	0

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2023 - May 31, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Las Vegas Metro Chamber of Commerce 8363 W. Sunset Rd. Suite 250 Las Vegas, Nevada 89113 Phone : 702-641-5822 Url : www.lvchamber.com Email : ddamron@lvchamber.com Fax : 1-702-735-0406 Donna Damron	N	0
16	Latin Chamber of Commerce 300 N. 13th Street Las Vegas, Nevada 89101 Phone : 702-385-7367 Url : lvlcc.com Email : carlos@lvlcc.com Fax : 1-702-385-2614 Carlos Gomez	N	0
17	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	3
18	Nevada Public Computer Centers/The Learning Center 250 N. Eastern Las Vegas, Nevada Phone : 702-365-8885 Url : www.nvpcc.org Email : Linda@tlclasvegas.com Patricia Thomas	Y	0
19	United States Veterans Initiative 525 E. Bonanza Rd. Las Vegas, Nevada 89101 Phone : 702-366-0456 Url : http://usvetsinc.org/ Email : jbeverly@usvetsinc.org Fax : 1-702-307-6985 Jamie Beverly	Y	0
20	Unknown (source not adequately identified upon inquiry by SEU)	N	2

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2023 - May 31, 2024

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	UNLV Career Services 4505 S. Maryland Pkwy. Box 456004 Las Vegas, Nevada 89154-9900 Phone : 702-895-3928 Url : http://hire.unlv.edu Career Services Manual Posting	N	0
22	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			13

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2023 - May 31, 2024

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/29/2023	Participation in Job Fairs	iHeartMedia Las Vegas Sr. VP of Programming and the Promotions Event Planner participated in Choice Career Fairs job fair at the Santa Fe Station in Las Vegas. The Sr. VP of Programming provided a QR code (www.iHeartMedia.com/Careers) for potential candidates to scan, view job vacancies and apply for jobs within iHeartMedia, Inc. The SVPP and the Promotions Event Planner answered questions about iHeartMedia and job vacancies and distributed various promotional items.	1	SVP of Programming
2	7/27/2023	Participation in Job Fairs	iHeartMedia Las Vegas VP of Marketing and the Executive Assistant to the Market President participated in Choice Career Fairs job fair at the Sunset Station in Las Vegas. Job seekers were provided with a QR code to scan (www.iHeartMedia.com/Careers), view job vacancies and apply for jobs within iHeartMedia, Inc. The VP of Marketing and the Executive Assistant answered questions about local job vacancies at iHeartMedia as well as throughout the enterprise and distributed various promotional items.	1	VP of Marketing
3	8/24/2023	Participation in Job Fairs	iHeartMedia Las Vegas Market President, his Executive Assistant and a station Brand Ambassador participated in the Choice Career Fairs job fair at the Sunset Station in Henderson, NV. Job seekers were provided with a QR code to scan (www.iHeartMedia.com/Careers), view job vacancies and apply for jobs within iHeartMedia, Inc. The Market President, his Executive Assistant and the station Brand Ambassador answered questions about local job vacancies at iHeartMedia as well as throughout the enterprise and distributed various promotional items.	1	Market President

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2023 - May 31, 2024

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
4	9/13/2023	Participation in events or programs sponsored by educational institutions	iHeartMedia Las Vegas Sr. Integrated Media Specialist spoke to a group of college students at UNLV's Ted & Doris Lee Business School. Discussion included Q&A with students regarding sales tactics, overcoming sales objections, and sales negotiations within the radio and broadcasting realm.	1	Sr. Integrated Media Specialist
5	10/19/2023	Participation in events sponsored by organizations representing the community	iHeartMedia Las Vegas VP of Marketing, along with the Executive Assistant participated in the Choice Career Fairs job fair at the Sunset Station in Henderson, NV. Job seekers were provided with a QR code to scan (www.iHeartMedia.com/Careers), view job vacancies and apply for jobs within iHeartMedia, Inc. The VP of Marketing, and the Executive Assistant answered questions about local job vacancies at iHeartMedia as well as throughout the enterprise and distributed various promotional items.	2	VP of Marketing Executive Assistant
6	11/16/2023	Participation in events sponsored by organizations representing the community	iHeartMedia Las Vegas Sr. VP of Programming, along with the Executive Assistant participated in the Choice Career Fairs job fair at the Santa Fe Station in Las Vegas, NV. Job seekers were provided with a QR code to scan (www.iHeartMedia.com/Careers), view job vacancies and apply for jobs within iHeartMedia, Inc. The Sr. VP of Programming, and the Executive Assistant answered questions about local job vacancies at iHeartMedia as well as throughout the enterprise and distributed various promotional items.	2	Sr. VP of Programming Executive Assistant

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2023 - May 31, 2024

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
7	2/1/2024	Participation in Job Fairs	iHeartMedia Las Vegas Sr. VP of Programming, along with the Executive Assistant participated in the Las Vegas Career Fairs job fair at the Santa Fe Station in Las Vegas, NV. Job seekers were provided with a QR code to scan (www.iHeartMedia.com/Careers), view job vacancies and apply for jobs within iHeartMedia, Inc. The Sr. VP of Programming, and the Executive Assistant answered questions about local job vacancies at iHeartMedia as well as throughout the enterprise and distributed various promotional items.	2	Sr. VP of Programming Executive Assistant
8	3/14/2024	Participation in Job Fairs	iHeartMedia Las Vegas VP of Sales, along with the Executive Assistant participated in the Las Vegas Career Fairs job fair at the Santa Fe Station in Las Vegas, NV on March 14, 2024. Job seekers were provided with a QR code to scan (www.iHeartMedia.com/Careers), view job vacancies and apply for jobs within iHeartMedia, Inc. The VP of Sales, and the Executive Assistant answered questions about local job vacancies at iHeartMedia as well as throughout the enterprise and distributed various promotional items.	2	VP of Sales Executive Assistant
9	4/18/2024	Participation in Job Fairs	On April 18, 2024, our SEU VP of Sales, along with a Brand Ambassador, participated in the Las Vegas Career Fairs job fair at Sunset Station in Henderson, NV. Job seekers were provided with a QR code to scan (www.iHeartMedia.com/Careers) and view job vacancies as well as apply for jobs within iHeartMedia, Inc. The VP of Sales and the Brand Ambassador answered questions about local job vacancies at iHeartMedia as well as throughout the enterprise and distributed various promotional items.	2	VP of Sales Brand Ambassador

**KSNE-FM, KWNR, KYMT
EEO PUBLIC FILE REPORT**

June 1, 2023 - May 31, 2024

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
10	5/23/2024	Participation in Job Fairs	On May 23, 2024, iHeartMedia Las Vegas Sr. VP of Programming, along with the Executive Assistant participated in the Las Vegas Career Fairs job fair at Santa Fe Station in Las Vegas, NV. Job seekers were provided with a QR code to scan (www.iHeartMedia.com/Careers), view job vacancies and apply for jobs within iHeartMedia, Inc. The Sr. VP of Programming and the Executive Assistant answered questions about local job vacancies at iHeartMedia as well as throughout the enterprise and distributed various promotional items.	2	Sr. VP of Programming Executive Assistant