

WBCT, WBFX, WKBZ, WMAX-FM, WMRR, WMUS, WOOD, WOOD-FM, WSNX-FM, WSRW-FM, WTKG

EEO PUBLIC FILE REPORT

June 1, 2023 - May 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/30/2023	Hosting of Job Fair	On October 30th, 2023, our SEU hosted a hiring event with several local businesses invited. In addition to recruiting for account executives, board operators, and street team members, we presented on topics including station liners, music, commercials, promos, and starting a career in radio sales, programming and promotions. We also used the event as an opportunity to reach out to, and increase our visibility among, Spanish-speaking members of our community by having Spanish speakers and interpreters present.	4	SVP of Programming Account Executive On-Air Talent Manager of Digital Content
2	3/20/2024	Participation in events sponsored by organizations representing the community	On March 20, 2024, our SEU hosted The Delta Project for a station tour. Our Sr. Vice President of Programming, our Producer, and our Manager of Digital Content gave the youth a "behind the scenes" look at our broadcast operations, sales, and programming. Our SEU conducted a Q& A session regarding careers in broadcasting and other employment opportunities.	3	Manager of Digital Content SVP of Programming Producer