

KABQ, KBQI, KOLZ, KPEK, KTEG, KZRR
EEO PUBLIC FILE REPORT
June 1, 2023 - May 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
SW Area SVP Sales	1-4, 6-7, 10-12, 14-19	10
Outside Account Executive	1-9, 11-20	20

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Cultural Center PO Box 18043 Albuquerque, New Mexico 87185-8043 Phone : 505-299-7910 Email : lovejll@aol.com Lovie McGee	N	0
2	Communication & Journalism, Univ. of NM MSC03 2240, 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505 277-1903 Email : cjadvice@unm.edu Career Services	N	0
3	Eastern New Mexico University 1200 W. University Portales, New Mexico 88130 Phone : 505 624-7032 Email : margaret.kirby@enmu.edu Career Services	N	0
4	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : (505) 562-2112 Email : sean.moore@enmu.edu Career services	N	0
5	Employee Referral	N	1
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
8	iHM Human Capital Acquisition	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Indeed.com - Not directly contacted by SEU	N	2
10	Internal Transfer/Promotion	N	1
11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	5
12	LULAC National Educational Service Centers, Inc. 2000 L Street, NW Suite 610 Washington, District of Columbia 20036 Phone : 202-835-9646 Email : jmoya@lnesc.org Career Service	N	0
13	Non-Employee Referral	N	1
14	SASacco & Associates 1201 Cannonade Ct SE Albuquerque, New Mexico 87123 Phone : 505 4892311 Url : sasacco.com Email : stacy@sasacco.com Career Services	N	0
15	University of New Mexico C-J Building #235W Albuquerque, New Mexico 87131 Phone : (505) 277-9556 Email : schaefer@unm.edu Career Services	N	0
16	Unknown (source not adequately identified upon inquiry by SEU)	N	3
17	UNM - Dept of Communications and Journalism MSC 03 2240 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 5052772819 Email : adang25@unm.edu Career Services	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	UNM El Centro de la Raza Mesa Vista Hall #1153, MSC 063830 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : (505) 277-5020 Email : elcentro@unm.edu Career Services	N	0
19	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
20	ZipRecruiter - Not directly contacted by SEU	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			15

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/21/2023	Participation in Job Fairs	On August 21, 2023, our SEU Market President participated in the New Mexico Broadcast Association Virtual Job Fair. She interacted with participants and spoke about her career with iHM and also advised on opportunities within iHM and in broadcasting.	1	Market President
2	11/13/2023	Participation in Job Fairs	On November 13, 2023, our SEU Market President participated in the New Mexico Broadcast Association Virtual Job Fair. She interacted with participants and spoke about opportunities within iHM specifically Broadcasting and Radio.	1	Market President
3	11/15/2023	Participation in scholarship programs	Our SEU participated in scholarship programs designed to assist students interested in pursuing a career in broadcasting. \$2400 in College Money is available from iHeart Media and The New Mexico Broadcasters Association to one deserving student toward furthering their education. This scholarship was open to NM High School Juniors and Seniors. Students were advised to apply at station websites and answer two questions. 1) What have you already done to better your community? 2) How do you plan on using your education to better your community in the future?	3	Market President Promotions Director Area SVP of Programming
4	2/5/2024	Participation in Job Fairs	On February 5, 2024, our SEU Market President participated in the New Mexico Broadcast Association Virtual Job Fair. She interacted with participants and spoke about opportunities within iHM specifically Broadcasting and Radio.	1	Market President

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5	4/16/2024	Co Sponsoring Job Fair	On April 16, 2024, our SEU Co-Sponsored and participated at the ABQ Hispano Chamber of Commerce 3rd Annual Futures Fair and Youth Summit in support of providing graduating high school students as many career options as possible. Featured AHCC on our Community Talks program leading up to the event to help to solicit exhibitors and students to participate.	2	Market President Promotions Director
6	4/29/2024	Participation in Job Fairs	On April 29, 2024, our SEU Market President participated in the New Mexico Broadcast Association Virtual Job Fair. She interacted with participants and spoke about opportunities within iHM specifically Broadcasting and Radio.	1	Market President