

KAAZ-FM, KJMY, KNRS, KNRS-FM, KODJ, KWDZ, KZHT
EEO PUBLIC FILE REPORT
June 1, 2023 - May 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
KZHT AM Host	1-6, 8-9, 11-12, 14, 16-17, 19, 21-22, 24, 27-30	14
KZHT AM Drive Host	1-6, 8-9, 12, 14, 16-17, 19, 21-22, 24- 27, 30	14
Producer	1-2, 4, 6-9, 12-13, 15-17, 23, 30	13
Account Executive	1-2, 4, 6, 8-9, 12, 15-17, 30	16
Account Executive	1-4, 6, 8-9, 12, 16-19, 21-22, 24, 27-30	16
Account Executive	1-4, 6, 8-9, 12, 16-19, 21-22, 24, 27-30	16
Vice President of Sales	1-2, 4, 6, 8-9, 12-13, 16-17, 19-22, 24, 27-30	13
Account Executive	1-2, 4, 6-12, 15-17, 24, 30	7
Account Executive	1-2, 4, 6-12, 15-17, 24, 30	16
Account Executive	1-2, 4, 6-9, 12, 16-17, 19, 21-22, 27-30	9

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Joel Denver	N	0
2	American Sportscaster Assoc 225 Broadway (Ste. 2030) New York, New York 10007 Phone : 212-227-8080 Email : Lschwa8918@aol.com Fax : 1-212-571-0556 Patrick Turturro	Y	0
3	Brigham Young University A-209 ASB Provo Provo, Utah 84602 Url : https://app.handshake.com . Career Services Manual Posting	N	0
4	BYU Broadcasting BYU Broadcasting Provo, Utah 84602 Phone : 801-422-5477 Email : mikilani.yamada@byu.edu Mikilani Yamada	N	0
5	BYU Career Placement 2410 WSC Provo, Utah 84602 Phone : 801-422-7600 Email : scottg@byu.edu Fax : 1-801-422-0537 Scott Greenhalgh	N	0
6	Department of Workforce Services 140 E. 300 S. 4th Floor Salt Lake City, Utah 84115 Phone : 801-526-0997 Email : postajob@utah.gov Fax : 1-801-526-4321 Amy Rindlisbacher	N	0
7	Employee Referral	N	4

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8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	4
10	iHM Human Capital Acquisition	N	1
11	Indeed.com - Not directly contacted by SEU	N	4
12	Indian Training & Education Center 1455 West 2200 South Suite 200 West Valley City, Utah 84119 Phone : 801-973-6484 Email : itecenter@qwestoffice.net Fax : 1-801-973-6484 Janie Ridd	Y	0
13	Internal Posting	N	4
14	Internal Transfer/Promotion	N	5
15	LinkedIn - Not directly contacted by SEU	N	8
16	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	13
17	NAACP PO Box 25414 Salt Lake City, Utah 84125 Phone : 801-250-5088 Email : info@naacp-saltlakebranch.org Jeannetta Williams	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Non-Employee Referral	N	1
19	Salt Lake Community College 3491 W Wights Fort Rd-HTC 164B SECES West Jordan, Utah 84088 Phone : 801-957-4660 Samantha Faupula Manual Posting	N	0
20	School of Applied Technology SLCC 1575 South State Street Salt Lake City, Utah 84115 Phone : 801-957-3403 Will 'Unga Manual Posting	N	0
21	Southern Utah University 351 W University Blvd Cedar City, Utah 84720 Url : https://app.handshake.com . Career Services Manual Posting	N	0
22	University Of Utah 201 Presidents' Cir Salt Lake City, Utah 84112 Url : https://app.handshake.com . Career Services Manual Posting	N	0
23	Unknown (source not adequately identified upon inquiry by SEU)	N	1
24	Utah Broadcasters Association 1600 South Main Salt Lake City, Utah 84115 Phone : 801-486-9521 Fax : 1-801-484-7294 Utah Broadcasters Association	N	0
25	Utah State University 0500 Old Main Hill Logan Logan, Utah 84322 Url : https://app.handshake.com . Career Services Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
26	Utah Tech University 225 S 700 E St. George, Utah 84770 Url : https://app.handshake.com . Career Services Manual Posting	N	0
27	Utah Valley University 800 W University Pkwy Orem, Utah 84058 Url : https://app.handshake.com . Career Services Manual Posting	N	0
28	Weber State University 3848 Harrison Blvd Ogden, Utah 84408 Url : https://app.handshake.com . Career Service Manual Posting	N	0
29	Westminster College 1840 S 1300 E Salt Lake City, Utah 84105 Url : https://app.handshake.com . Career Services Manual Posting	N	0
30	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			45

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/9/2024	Participation in Job Fairs	Our SEU Vice President of Sales attended the 2024 Sales Innovation Summit Job Fair at the University of Utah. He spoke to students about the job opportunities in media and our current open positions in the Salt Lake City market which include Remote Broadcast Technician and Account Executive positions. He also handed out flyers that had the link to the iHeartMedia job board.	1	VP of Sales
2	3/13/2024	Participation in Job Fairs	Our SEU's VP of Sales, Director of Marketing, Promotions, and Events, and two Promotions Assistant's attended the 2024 Utah Media Broadcasters Job Fair at the University of Utah. They spoke to the students about the current open positions in the Salt Lake City market which include Remote Broadcast Technician and Account Executive positions; as well as the open remote positions that are available throughout the country. They also spoke to the attendees about the opportunities within the media industry and how to break into it.	4	VP of Sales Director of Marketing, Promotions, and Events Promotion Assistant Promotion Assistant
3	4/16/2024	Participation in events sponsored by organizations representing the community	On April, 16, 2024, our SEU gave nine individuals from the Ability Inclusion Services a tour of the station. The students were able to walk around the facility, be introduced to our on-air talent, and receive a gift bag. The Ability Inclusion Services enriches the lives of people with disabilities by actively providing community opportunities for independence and personal growth.	4	Market President SVP of Sales On-Air Talent On-Air Talent