

**WFQX, WKSI-FM, WMRE, WUSQ-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2023 - May 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-10, 12-15	7
Outside Account Executive	1, 3-5, 7, 10-11, 13-15	5

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Website , Virginia Url : <a href="http://www.allaccess.com">www.allaccess.com</a> Email : <a href="mailto:jdenver@allaccess.com">jdenver@allaccess.com</a> Career Services	N	0
2	Employee Referral	N	1
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
5	Indeed.com - Not directly contacted by SEU	N	7
6	LinkedIn - Not directly contacted by SEU	N	3
7	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	9
8	lord fairfax community college 6480 College St Warrenton, Virginia 20187 Url : <a href="https://lfcc.edu/">https://lfcc.edu/</a> Email : <a href="mailto:eeo@lfcc.edu">eeo@lfcc.edu</a> Career Services	N	0
9	On-Air Announcement (One or More SEU Stations)	N	1

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
10	Radio and Music Pros 25379 Wayne Mills Place Valencia, California 91355 Phone : 661-294-9408 Url : D:\RAMP for Friday May 17 2013.htm Email : kcarter@MyDamnChannel.com Kevin Cater	N	0
11	Shenandoah University 1460 University Dr Winchester, Virginia 22601 Url : https://www.su.edu/ N/a N/a Manual Posting	N	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	1
13	Virginia Broadcasters Association VAB 250 West Main Suite 100 Charlottesville, Virginia 22903 Url : www.vabonline.com Email : james.levy@easterassociates.com Career Services	N	0
14	Virginia Employment Commission 703 East Main Street Richmond, Virginia 23219 Url : www.vec.virginia.gov Fax : 1-540-722-3418 Career Services	N	0
15	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>23</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	4/15/2024	Participation in events sponsored by organizations representing the community	On April 15, 2024, our SEU conducted a station tour for the Boy Scouts of America. The scouts received a "behind the scenes" view of our broadcast operations and had the opportunity to ask questions about careers in broadcasting.	3	Market President On-Air Talent On-Air Talent