

WAMX, WBVB, WKEE-FM, WTCR, WTCR-FM, WVHU**EEO PUBLIC FILE REPORT****June 1, 2023 - May 31, 2024****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-3, 5-6, 8-10, 12-14, 16-19	10
Senior Vice President Programming + Program Director (West Virginia)	1-5, 7-9, 11, 13, 15-16, 18-19	4
Sr VP Sales	1-5, 7-10, 13, 16, 18-19	10

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AAJA 1182 Market Street, Suite 320 San Francisco, California 94102 Email : support@aja.org Fax : 1-415-346-6343 Career Services	N	0
2	AWC Severna Park, Maryland 21146 Fax : 1-410-544-4640 Career Services	N	0
3	AWRT 1760 Old Meadow Radio, STE 500 McLean, Virginia 22102 Fax : 1-703-506-3266 Career Services	N	0
4	Employee Referral	N	3
5	Goodwill Industries 215 Virginia Street, West Huntington, West Virginia 25302 Email : mblack@goodwillhunting.org Career Services	N	0
6	Google Jobs - Not directly contacted by SEU	N	1
7	Herald Dispatch 946 Fifth Avenue Huntington, West Virginia 25701 Fax : 1-304-526-2866 Career Services	N	0
8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	Indeed.com - Not directly contacted by SEU	N	3
11	Internal Posting	N	2
12	LinkedIn - Not directly contacted by SEU	N	1
13	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	6
14	Marshall University Career Services One Marshall Drive , West Virginia 25701 Career Service Manual Posting	N	0
15	Non-Employee Referral	N	1
16	OU- Southern Campus 1804 Liberty Avenue Ironton, Ohio 45638 Email : wagnerj@ohio.edu Fax : 1-740-533-4632 Janet Wagner	N	0
17	Unknown (source not adequately identified upon inquiry by SEU)	N	1
18	Workforce West Virginia 2699 Park Avenue Huntington, West Virginia 25701 Email : WorkforceJOBS@wv.gov Career Services	N	0
19	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			18

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/20/2023	Co Sponsoring Job Fair	We co-hosted a job fair with the Huntington Chamber of Commerce. The Chamber and iHeart worked together to plan, promote, and execute the event. Hiring manager present was the VP of Sales who answered attendee's questions about job opportunities at iHeart, collected resumes, and explained how to apply online.	1	Area VP of Sales
2	2/7/2024	Participation in Job Fairs	The SEU participated in the Workforce West Virginia virtual Job Fair on February 7, 2024. Our Market Senior Vice President of Sales discussed employment opportunities at iHeart and the Huntington iHeart Radio Stations.	1	SVP of Sales
3	3/6/2024	Participation in Job Fairs	The SEU participated in the Workforce West Virginia Virtual Job Fair on March 6, 2024. Our Market Senior Vice President of Sales discussed employment opportunities at the Huntington iHeart Radio Stations.	1	SVP of Sales