

**WCHD, WIZE, WMMX, WONE, WTUE, WZDA**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2023 - May 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-10	5
Outside Account Executive	1-7, 9-10	3

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
2	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
3	Indeed.com - Not directly contacted by SEU	N	3
4	International College of Broadcasting 6 South Smithville Rd Dayton, Ohio 45431 Phone : 937-258-8251 Url : <a href="http://www.icb.edu">www.icb.edu</a> Email : <a href="mailto:swackkid@yahoo.com">swackkid@yahoo.com</a> Fax : 1-937-258-8714 Kenny Pyles	Y	0
5	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career Services">https://www.linkedin.com/company/linkedin/Career Services</a> Manual Posting	N	7
6	Ohio Association of Broadcasters (OAB) 117 South High Street Suite 1010 Columbus, Ohio 43215 Phone : 614-228-4052 Url : <a href="http://oab.org">oab.org</a> Email : <a href="mailto:oab@oab.org">oab@oab.org</a> Career Services	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
7	Ohio State Univ. Alumni Consortium 2108 Neil Avenue Fisher College of Business Office of Career Mgmt Columbus, Ohio 43210 Phone : 614-247-6424 Url : <a href="http://www.osu.edu/alumni/services/career-management/osu">www.osu.edu/alumni/services/career-management/osu</a> Email : <a href="mailto:careers@ohiostatealumni.org">careers@ohiostatealumni.org</a> Career Services	N	0
8	On-Air Announcement (One or More SEU Stations)	N	1
9	Unknown (source not adequately identified upon inquiry by SEU)	N	2
10	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>13</b>

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### III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/27/2023	Participation in Job Fairs	On Sep 27, 2023, our SEU Market President and Program Director attended the Montgomery County Fall Job Fair at the Dayton Convention Center. They connected with hundreds of job seekers and spoke to potential future employees while sharing about job opportunities in broadcasting and radio with iHeart Media.	2	Market President Program Director
2	11/15/2023	Participation in events sponsored by organizations representing the community	On November 15, 2023, our SEU's Market President and Promotions Director attended the University of Dayton Crotty Center for Entrepreneurial Leadership inaugural career fair for all Hub members, Entrepreneurs' Center, and OWDI Clients. They spoke to the network, potential interns, and upcoming graduates of the University of Dayton about careers in broadcasting and radio.	2	Market President Promotions Director
3	1/12/2024	Participation in Job Fairs	On January 12, 2024, our SEU participated in the Live2Lead Leadership Conference and Career Fair, which took place at the Salvation Army Dayton Kroc Center. SEU participants, including our VP of Programming & our Promotions Director, helped staff an iHM booth at the event where we networked with attendees and spoke about career opportunities in broadcasting.	2	VP of Programming Promotions Director
4	2/12/2024	Participation in events or programs sponsored by educational institutions	On February 12, 2024, our SEU's Market President spoke as a panelist at an "Industry Days" event at the University of Dayton, Crotty Center for Entrepreneurial Leadership. The panel spoke to students about the media industry and our Market President spoke in particular about his career path in the radio industry. Following the event, our Market President was able to network with students and conduct some preliminary interviews with potential job candidates.	1	Market President