

**WJDY, WKZP, WQHQ, WSBY-FM, WTGM, WWFG**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2023 - May 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-11	2

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Delaware State University 1200 DuPont Hwy Dover, Delaware 19901 R Roberts Manual Posting	N	0
2	Employee Referral	N	1
3	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
5	Indeed.com - Not directly contacted by SEU	N	1
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	0
7	Salisbury University 1101 Camden Avenue Salisbury, Maryland 21801 Email : <a href="mailto:careerservices@salisbury.edu">careerservices@salisbury.edu</a> Dr. Michael Moeder	N	0
8	Talker's Magazine 785 Williams Street #429 Longmeadow, Maine 01106 Fax : 1-413-565-5419 Job Postings	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
9	University of Delaware-Career Services Center 401 Academy St Newark, Delaware 19716-6510 Marianne Green Manual Posting	N	0
10	Unknown (source not adequately identified upon inquiry by SEU)	N	1
11	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>3</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/20/2023	Participation in Job Fairs	On October 20, 2023, our SEU participated in the virtual 2023 Klein Career & Internship Fair at Temple University in Phila, PA. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.	1	Market President
2	3/14/2024	Participation in events or programs sponsored by educational institutions	On March 14, 2024, our SEU participated in The Tome School Career Day in Cecil County, MD. Our On Air Talent & Account Executive discussed their career path and working in the field of broadcasting with iHeart Media along with the range of employment opportunities in the broadcasting industry.?	2	On-Air Talent Account Executive