**Page:** 1/5

# WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA EEO PUBLIC FILE REPORT

June 1, 2023 - May 31, 2024

#### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-13	2
Marketing Consultant	1-8, 10, 12-13	2

**Page:** 2/5

# WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA EEO PUBLIC FILE REPORT

June 1, 2023 - May 31, 2024

### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bethany College Bethany House, 1st Floor Bethany, West Virginia 26032 Phone: 3048297150 Url: http://www.bethanywv.edu Email: avanhorn@bethanywv.edu Amy Van Horn	N	0
2	Employee Referral	N	3
3	Franciscan University 1235 University Boulevard Starvaggi - Top Floor Steubenville, Ohio 43952 Phone: 7402845251 Url: http://www.franciscan.edu Jeanette DeStefanis Manual Posting	N	0
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone: 210-253-5126 Url: http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone: 650-687-3600 Url: https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0

**Page:** 3/5

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### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Ohio University Eastern 45425 National Road Student Services - Room 101 St. Clairsville, Ohio 43950 Phone: 7406992326 Url: http://www.eastern.ohiou.edu Email: baumgard@ohio.edu Margie Baumgardner	N	0
8	Seeing Hands Association 750 Main Street Wheeling, West Virginia 26003 Phone: 3042324810 Url: http://www.seeinghandassociation.com Email: theresa@seeinghandassociation.com Theresa Kurtz	N	0
9	Unknown (source not adequately identified upon inquiry by SEU)	N	1
10	Washington & Jefferson College 60 South Lincoln Street Rossin Campus Center, Lower Level, Suite 133 Washington, Pennsylvania 15301 Phone: 7242295126 Url: http://www.washjeff.edu Email: careerservices@washjeff.edu Linda Howarth	N	0
11	West Liberty University P.O. Box 295 West Liberty, West Virginia 26074 Phone: 3043368018 Url: christopher.mcpherson@westliberty.edu Bridgette Dawson Manual Posting	N	0
12	Wheeling Jesuit University 316 Washington Avenue Swint Hall, Room 201 Wheeling, West Virginia 26003 Phone: 3042432464 Url: http://www.wju.edu Email: careerservices@wju.edu Adriana Wolf	N	0

**Page:** 4/5

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June 1, 2023 - May 31, 2024

#### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone: 336-553-0620 Url: http://www.mediagignow.com Email: customerservice@mediagignow.com MediaGigNow.com	N	0
	TOTAL INTERVIEWS OVER REPO	RTING PERIOD:	5

**Page:** 5/5

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June 1, 2023 - May 31, 2024

#### III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/25/2024	Participation in Job Fairs	On January 25, 2024, our SEU's Market President participated in the Ohio Means Jobs Virtual Job Fair. He discussed employment opportunities at the Wheeling iHeart Radio Stations and other career opportunities at iHeart Media.		Market President
2	4/3/2024	Participation in Job Fairs	On April 3, 2024, our SEU Market President participated in the Workforce West Virginia Virtual Job Fair. He discussed employment opportunities at the Wheeling iHeart Radio Stations and other career opportunities with iHeart Media.	1	Market President