

**WCAO, WPOC, WQSR, WZFT**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2023 - May 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
WCAO - Mornings/APD	1-33	31

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Asian Women's Self Help Association 1140 Connecticut Avenue Suite 1200 Washington DC, Washington 20036 Phone : 202-683-2019 Url : <a href="http://www.ashaforwomen.org">http://www.ashaforwomen.org</a> Email : <a href="mailto:coordinator@ashaforwomen.org">coordinator@ashaforwomen.org</a> Career Services	N	0
2	Columbia School of Broadcasting 3947 University Drive Fairfax, Virginia 22030 Phone : 703-591-6000 Url : <a href="http://www.columbiaschoolbroadcas.com">http://www.columbiaschoolbroadcas.com</a> Email : <a href="mailto:cujcareers@columbia.edu">cujcareers@columbia.edu</a> Fax : 1-703-591-6147 William Butler	N	0
3	Community College of Baltimore 800 South Rolling Road Baltimore, Maryland 21228 Phone : 443-840-4435 Email : <a href="mailto:careerservices@ccbcmd.edu">careerservices@ccbcmd.edu</a> Sarah Holiday	N	0
4	Community of Hope 1717 Massachusetts Avenue NW Suite 805 Washington, District of Columbia 20036 Phone : 202-407-7750 Url : <a href="http://www.communityofhopedc.org/">http://www.communityofhopedc.org/</a> Email : <a href="mailto:hr@cohdc.org">hr@cohdc.org</a> Brittany Simpson	Y	0
5	Connecticut School of Broadcasting 611 Route 46 West, Suite 102 Hasbrouck, New Jersey 7642 Phone : 201-288-7900 Url : <a href="http://www.gocsb.com">http://www.gocsb.com</a> Email : <a href="mailto:info@gocsb.com">info@gocsb.com</a> Fax : 1-201-288-7901 Micahel Ryan	Y	0

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6	Coppin State University 2500 W. North Avenue Baltimore, Maryland 21216 Phone : 410-951-3000 Url : <a href="http://www.coppin.edu">http://www.coppin.edu</a> Email : <a href="mailto:CareerServices@coppin.edu">CareerServices@coppin.edu</a> Fax : 1-410-951-3920 Linda Beowie	N	0
7	George Washington University Div. of HR/Foggy Bottom Campus 2033 K Street NW Suite 220 Washington DC, Washington 20052 Phone : 202-994-6495 Url : <a href="http://www.gwu.edu">http://www.gwu.edu</a> Email : <a href="mailto:ChrisRoy@Gw.edu">ChrisRoy@Gw.edu</a> Fax : 1-202-994-9680 Christine Roy	N	0
8	Greater Washington Workforce Development Collaborative 1201 15th Street NW #430 Washington, Delaware 20005 Email : <a href="mailto:dleary@thecommunityfoundation.org">dleary@thecommunityfoundation.org</a> Greater Washington Workforce Development Collaborative	N	0
9	Hispanic Committee of Virginia 5827 Columbia Pike Suite 200 Falls Church, Virginia 22041 Phone : 703-671-5666 ext 32 Url : <a href="http://www.hcva.org">http://www.hcva.org</a> Fax : 1-703-671-2325 Stella Clavijo	N	0
10	Howard University 525 Bryant Street NW Suite 109 Washington DC, Washington 20059 Phone : 202-806-7513 Url : <a href="http://www.howard.edu">http://www.howard.edu</a> Email : <a href="mailto:Huocreruit@gmail.com">Huocreruit@gmail.com</a> Fax : 1-202-462-4267 Ladi Sanu	N	0

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11	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
12	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
13	Inside Radio P.O. Box 567925 Atlanta, Georgia 31156 Phone : (800) 248-4242 x708 Email : <a href="mailto:kevin@insideradio.com">kevin@insideradio.com</a> Fax : 1-877-270-3998 Kevin Owens	N	0
14	Japanese American Citizens League 1850 M Street NW Suite 1100 Washington DC, Washington 20036 Phone : 202-223-1240 Url : <a href="http://www.jacl.org">http://www.jacl.org</a> Email : <a href="mailto:policy@jacl.org">policy@jacl.org</a> Fax : 1-202-296-8082 Career Services	N	0
15	Jewish War Vets of the USA 1 Ivory Crest Court Baltimore, Maryland 21209 Phone : 410-653-5577 Url : <a href="http://www.jwv.org">http://www.jwv.org</a> Email : <a href="mailto:jwv@jwv.org">jwv@jwv.org</a> Fax : 1-410-653-2334 Erwin Burtnick	N	0

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16	Korean Community Service Center 7700 Little River Turnpike #406 Annandale, Virginia 22003 Phone : 703-354-6345 Url : <a href="http://www.kcsgw.org">http://www.kcsgw.org</a> Email : <a href="mailto:lienhickey@gmail.com">lienhickey@gmail.com</a> Fax : 1-703-354-6391 Lien Hickey	N	0
17	LinkedIn – automatically posted from <a href="http://iHeartMediaCareers.com">iHeartMediaCareers.com</a> 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career%20Services">https://www.linkedin.com/company/linkedin/ Career Services</a> Manual Posting	N	0
18	Loyola University Maryland 4501 N. Charles Street Baltimore, Maryland 21210 Phone : 410-617-2000 Email : <a href="mailto:mdemanss@loyola.edu">mdemanss@loyola.edu</a> Fax : 1-410-617-5125 na na	N	0
19	McDaniel College 2 College Hill Westminister, Maryland 21157 Phone : 410- 871-3305 Url : <a href="http://www.mcdaniel.edu/undergraduate/the-mcdaniel">http://www.mcdaniel.edu/undergraduate/the-mcdaniel</a> Email : <a href="mailto:CEO@mcdaniel.edu">CEO@mcdaniel.edu</a> na na	N	0
20	Montgomery College RA 108 51 Mannakee Rockville, Maryland 20850 Phone : 240-567-5062 Url : <a href="http://cms.montgomerycollege.edu">http://cms.montgomerycollege.edu</a> Email : <a href="mailto:beth.reilly@montgomerycollege.edu">beth.reilly@montgomerycollege.edu</a> Career Services	N	0

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21	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : 202-429-5498 Email : nmann@nab.org Fax : 1-202-429-5343 Career Services	N	0
22	National Council of Negro Women 633 Pennsylvania Avenue NW Washington DC, Washington 20005 Phone : 202-737-0120 Url : <a href="http://www.ncnw.org">http://www.ncnw.org</a> Email : info@ncnw.org Fax : 1-202-737-0476 Cassandra Wint	N	0
23	Notre Dame of Maryland University 4701 North Charles Street Baltimore, Maryland 21210 Phone : 410-532-5387 Url : <a href="http://www.ndm.edu/offices-and-services/career-cen">http://www.ndm.edu/offices-and-services/career-cen</a> Email : career@ndm.edu Tia Lewis	N	0
24	Omega Studios' School of Applied Recording Arts & Sciences 5609 Fishers Lane Rockville, Maryland 20852 Phone : 301-230-9100 Url : <a href="http://www.omegastudios.com">www.omegastudios.com</a> Email : robert@omegastudios.com Robert Adams	Y	0
25	Salisbury University 1101 Camden Avenue Salisbury, Maryland 21801 Phone : 410-543-6000 Email : swcareer4@salisbury.edu Fax : 1-410-546-6910 Daquan Mincy	N	0

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26	Silver Spring Vet Center 10411 Motor City Dr. 5th Floor Bethesda, Maryland 20817 Phone : 240-395-1428 Email : Wayne.Miller3@va.gov Wayne Miller	N	0
27	Stevenson University 1525 Greenspring Valley Road Stevenson, Maryland 21153 Phone : 443-352-4477 Email : careerservices@stevenson.edu Fax : 1-443-352-4475 n/a na	N	0
28	United Black Fund 2500 Martin Luther King Jr. Avenue SE Washington DC, Washington 20020 Url : <a href="http://www.ubfinc.org">http://www.ubfinc.org</a> Email : UnitedBlackFund@ubfinc.org Career Services	Y	0
29	University of District of Columbia 4200 Connecticut Ave NW Washington DC, Washington 20008 Phone : 202-274-5800 Url : <a href="http://www.udc.edu">http://www.udc.edu</a> Email : careerservices@udc.edu Lydia Williams	N	0
30	University of Maryland Career Center 3100 Hornbake Library College Park, Maryland 20742 Phone : 301-314-0420 Url : <a href="http://www.careercenter.umd.edu">http://www.careercenter.umd.edu</a> Email : ucc-recruiting@umd.edu China Wilson	N	0
31	Unknown (source not adequately identified upon inquiry by SEU)	N	1
32	Women of Washington Inc. 2112 Century Park Ln Apt 211 Los Angeles, California 90067 Url : <a href="http://www.womenofwa.com">http://www.womenofwa.com</a> Email : info@womenofwa.com Career Services	N	0

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33	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>1</b>



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## III. RECRUITMENT INITIATIVES

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	11/7/2023	Participation in events or programs sponsored by educational institutions	On November 7, 2023, our SEU hosted Mercy High School (as the High School for the week) for a station tour. Students were given the opportunity to learn about careers in radio in general and specifically at iHeart Media. They also recorded an interview that was aired on WZFT.	1	On-Air Talent
2	11/8/2023	Participation in events or programs sponsored by educational institutions	On November 7, 2023, our SEU attended the Promotions Assistant Recruitment Day at Goucher College. Students were able to connect with our SEU and learn about careers in Broadcasting and opportunities within iHeart Media, specifically in Promotions.	1	Promotions Director
3	11/25/2023	Participation in events or programs sponsored by educational institutions	On November 25, 2023, our SEU Promotions Director and Account Executive attended the Career Corner event at the University of Maryland. Our SEU met with students, talked about career opportunities in both Sales and Promotions and other careers in Broadcasting iHeart Media.	2	Promotions Director
4	11/29/2023	Participation in events or programs sponsored by educational institutions	On November 29, 2023, our SEU Promotions Director and Outside Account Executive attended a tabling and information session at Towson University. Our staff met with Students and talked to them about careers in radio and in particular at iHeartMedia.  ?	2	Promotions Director Outside Account Executive
5	2/20/2024	Participation in events or programs sponsored by educational institutions	On February 20, 2024, our SEU attended a Communications, Media, and Marketing expo at Towson University. Employers included various media companies and student organizations. Our SEU discussed employment opportunities with iHeart Media and careers in Broadcasting.	2	Promotions Director Promotions Events Support

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6	3/18/2024	Participation in events or programs sponsored by educational institutions	On March 18, 2024, our SEU hosted a student from Towson University who was interested in pursuing a career in the Broadcasting industry. The student was able to shadow with the Promotions, Digital, and On-Air Teams to learn more about the different roles in Broadcasting and also got to experience what a typical day-to-day would be like in each department.	4	Promotions Director On-Air Talent Promotion Events Support Promotion Events Support
7	4/16/2024	Participation in events or programs sponsored by educational institutions	On April 16, 2024, our SEU VP of Sales, Promotions Director, and Promotion Events Support attended a campus recruitment event at the University of Towson. Our SEU was able to speak to the participants about job opportunities in Broadcasting, specifically the Account Executive position. They were also able to promote other careers at iHeart Media.	3	Promotions Director VP of Sales Promotion Events Support
8	4/19/2024	Participation in events or programs sponsored by educational institutions	On April 19, 2024, our SEU attended the Strategic Sales Competition at Towson University. Our Vice President of Sales participated in a sales competition for students that was judged by local businesses. Our SEU was able to speak to the participants about job opportunities at iHeart Media, specifically in Sales and careers in Broadcasting.	1	VP of Sales
9	4/25/2024	Participation in events or programs sponsored by educational institutions	On April 25, 2024, our VP of Sales and Promotions Director attended the Towson University Tabling Event. Students were able to connect with current employees of our SEU and learn about careers in Broadcasting and opportunities within iHeart Media, specifically the Account Executive position.	2	VP of Sales Promotions Director

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10	5/2/2024	Participation in events or programs sponsored by educational institutions	<p>On May 2, 2024, our SEU VP of Sales participated in Towson University's Virtual Information Day. The students represented majors in business, marketing, mass communications, and a several others. The students learned about career opportunities with iHeartMedia and careers in Broadcasting.</p> <p>Our VP of Sales gave a presentation and opened it up for questions at the end. Some of the main topics discussed were company culture, what the VP of Sales job is like, jobs within the Sales Team, and job benefits.?</p>	1	VP of Sales