

KMIY, KNST, KOHT, KRQQ, KTZR, KXEW, KYWD
EEO PUBLIC FILE REPORT
June 1, 2023 - May 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-9, 11-22	6
MEGA 97.1 Tucson Program Director/On-Air Talent	1-5, 7-20, 22	10

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Ad Fed - Tucson PO Box 90167 Tucson, Arizona 85752 Phone : 520-326-1060 Email : membership@aaftucson.org Pearl Ford-Fife	N	0
2	All Access Website , Arizona Email : jdenver@allaccess.com Career Services	N	0
3	Arizona Hispanic Chamber of Commerce 255 E Osborn Road #201 Phoenix, Arizona Phone : 602-294-6086 Url : http://www.azhcc.com/contact_us.php Email : info@azhcc.com Joseph Ortiz	N	0
4	Arizona State University POB 871312, Student Services Bldg. #329 Tempe, Arizona Phone : 480-965-5112 Url : http://career.asu.edu Career Services Manual Posting	N	0
5	Chicanos Por La Causa 250 N. Silverbell Tucson, Arizona 85745 Phone : 520-791-9855 Url : www.cplctucson.com Email : Corporate.Receptionist@cplc.org Career Services	N	0
6	Employee Referral	N	1
7	Glendale C. C. 6000 W Olive Ave. Glendale, Arizona 85302 Phone : 623-845-3283 Fax : 1-623-845-3138 June Otts	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
10	Internal Posting	N	1
11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	0
12	NAACP 2160 N. 6th Ave. Tucson, Arizona 85705 Phone : 520-622-8277 Email : NAACPTUCSONBRANCH@GMAIL.COM Human Resources	N	0
13	Northern Arizona University Off Campus Employment P.O. Box 5664 Flagstaff, Arizona Phone : 928-523-6046 Url : nau.edu/gatewayconnects Sonia Gonzalez Manual Posting	N	0

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14	Pima County Adult Education 130 W. Congress St. Tucson, Arizona 85701 Phone : 520-740-8661 Email : careerservices@pima.edu Career Services	N	0
15	SBE.org 9102 North Meridian Street Suite 150 Indianapolis, Indiana 46260 Url : www.Sbe.org Email : kjones@sbe.org Scott Jones	N	0
16	The Temp Connection 3400 E. Speedway Suite 104 Tucson, Arizona 85716 Phone : 520-323-3100 Fax : 1-520-327-4629 Cindy Dhuey	N	0
17	Tucson Chamber of Commerce PO Box 991 Tucson, Arizona 85701 Phone : 520-792-1212 Email : info@tucsonchamber.org Fax : 1-520-882-5704 Jack Camper	N	0
18	Tucson Hispanic Chamber of Commerce 823 E. Speeway Tucson, Arizona 85719 Phone : 520-620-0005 Url : www.tucsonhispanicchamber.org Fax : 1-520-844-7071 Career Services	N	0
19	Tucson Indian Center 97 E. Congress Tucson, Arizona 85701 Phone : 520-884-7131 Url : www.ticenter.org Email : eybarra@tricenter.com Fax : 1-520-884-0240 Evelyn Ybarra	N	0

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20	Tucson Job Corps 901 S. Campbell Tucson, Arizona 85719 Email : NationalOffice@jobcorps.gov Job Bank Career	N	0
21	Unknown (source not adequately identified upon inquiry by SEU)	N	1
22	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/18/2023	Participation in events or programs sponsored by educational institutions	On October 18, 2023 our SEU Area President spoke with Marketing & Communication students at the University of Arizona regarding opportunities and careers in broadcasting.	1	Area President
2	1/15/2024	Establishment of an intern program designed to assist members of the community	From January 15, 2024, until May 5, 2024, our SEU had a student Intern from the University of Arizona who shadowed and reported to our Market President. The intern attended market sales meetings and shadowed our Market President on how to work on orders and create slide decks for sales meetings. Our intern also completed Sales training courses on Workday. The student intern applied for a sales position to be an Account Executive in the Austin, Texas market. Station participants included our former Intern and our Market President.	2	Area President
3	2/13/2024	Participation in Job Fairs	On February 13, 2024, our SEU participated in the University of Arizona's 2024 All Majors Career Day located at the universities Bear Down Gym. This career day provided a platform which allowed live interaction between University of Arizona students and our Market President and Senior VP of Programming. As hiring managers they were able to speak with interested job seekers about employment opportunities and answer questions about working in the broadcast industry as well as take some applications.	2	Area President SVP of Programming

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4	3/8/2024	Participation in events or programs sponsored by educational institutions	On March 8th, 2024 a On-Air Talent from our market presented to a class at Walden Grove High School for their College & Career Day. She was able to provide the students with insight to working within radio and discuss her personal experiences while working within radio. She also showed them past interviews she has conducted as On-Air talent with musicians. The students were able to interact with our On-Air talent by asking questions about working in radio and with iHeartMedia.	1	On-Air Talent
5	4/3/2024	Participation in events or programs sponsored by educational institutions	Our SEU's Area/Market President served as a speaker for Eller College marketing students at the University of Arizona. He addressed information pertaining to his experiences in working in radio and insight into how to land a career in broadcasting.	1	Area President
6	5/6/2024	Provision of training to management	On May 6, 2024, our SEU's Area President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Area President
7	5/7/2024	Provision of training to management	On May 7, 2024, our SEU's Area President took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Area President