

**WBEX, WCHI, WCHO, WCHO-FM, WKKJ, WQLX, WSRW**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2023 - May 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/22/2024	Participation in events or programs sponsored by educational institutions	On March 22, 2024, our SEU participated in the Hillsboro High School Senior Showcase, which was a career fair and networking event. Several local businesses participated in the event, networking with students about potential career opportunities and internships at our SEU. SEU participants, including our Program Director, aimed to broaden student interest in the broadcasting industry and answered questions from student attendees about the kinds of skills needed to succeed in radio.	2	Program Director Outside Account Executive
2	4/4/2024	Provision of training to management	On April 4, 2024, our SEU's Program Director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program Director
3	4/4/2024	Provision of training to management	On April 4, 2024, our SEU's Program Director took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Program Director
4	5/9/2024	Co Sponsoring Job Fair	On May 9th, 2024, our SEU co-sponsored the Fayette County Convention Bureau Business Expo 2024. Our SEU helped organize the event by working with Fayette County Convention Bureau on the location of the event, soliciting exhibitors and encouraging participation which showcased local businesses and participants were able to learn about different career opportunities, resources, and gain contact information. Student groups attended from 10am-12pm and the event was open to the public from 12pm - 5pm.	2	Program Director Account Executive