

**WARF, WHLO, WHOF, WKDD, WRQK-FM**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2023 - May 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Multi Platform Advertising Sales Account Executive	1-57	20

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Akron Beacon Journal Newspaper 44 E. Exchange Street Akron, Ohio 44304 Phone : 330-996-3600 Email : tmoore@thebeaconjournal.com Theresa Moore	N	0
2	AllAccess.com 28955 Pacific Coast Hwy Malibu, California 90265 Email : jdenver@allaccess.com Career Services	N	0
3	Alliance Area Chamber of Commerce 210 E. Main Street Alliance, Ohio 44601 Phone : 330-823-6260 Email : Mark@allianceohiochamber.org Mark Locke	N	0
4	American Sportscasters Association, Inc. 225 Broadway Suite 2030 New York, New York 10007 Email : LSchwa8918@aol.com Career Services	N	0
5	Ashland University 40 College Avenue Ashland, Ohio 44805 Career Services Manual Posting	N	0
6	Baldwin Wallace College 275 Eastland Road Berea, Ohio 44017 Phone : 2108199707 Career Services Manual Posting	N	0
7	Bowling Green State University 318 Math Science Bowling Green, Ohio 43403 career Services Manual Posting	N	0

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8	Bryant & Stratton College 3121 Euclid Avenue Cleveland, Ohio 44115 Career Services Manual Posting	N	0
9	Canton Repository 500 S. Market Street Canton, Ohio 44702 Phone : 330-580-8400 Email : classconnect@cantonrep.com Classified Advertising	N	0
10	City of Massillon EEO Office Massillon City Hall Massillon, Ohio 44646 Phone : 330-830-1734 Email : LBenson@MassillonOhio.gov Linda Benson	N	0
11	College of Wooster 1189 Beall Avenue Wooster, Ohio 44691 Phone : 330-263-2526 Career Services Manual Posting  Prong 2 Ended Date: 1/29/2024	N	0
12	DeVry University 6000 Lombardo Seven Hills, Ohio 44131 Email : CSlovinski@devry.edu Career Services	N	0
13	Employee Referral	N	1
14	Employment Connection/Ohio Means Jobs 11699 Brookpark Road Parma, Ohio 44130 Email : omj-help-desk@jfs.ohio.gov Career Services	N	0

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15	Goodwill Industries 408 Ninth Street SW Canton, Ohio 44707 Phone : 330-445-1065 Email : info@goodwillakron.org Crystal Page	N	0
16	Hiram College P.O. Box 67 Hiram, Ohio 44234 Email : careercenter@hiram.edu Career Services	N	0
17	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
18	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
19	iHM Human Capital Acquisition	N	1
20	Indeed.com - Not directly contacted by SEU	N	3
21	John Carroll University 20700 North Park Blvd Cleveland, Ohio 44118 Career Services Manual Posting	N	0
22	JRC - John Robert Coleman Center 1731 Grace Avenue NE Canton, Ohio 44705 Phone : 330-455-3873 Email : info@jrccares.org Lee Ann Chiewitz	N	0

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23	Kent State University Career Svcs 261 Michael Schwartz Ctr PO Box 5190 Kent, Ohio 44240 Phone : 330-672-8361 Url : kent.edu K. Grau Manual Posting	N	0
24	Lake Erie College 391 W. Washington St Painesville, Ohio 44077 Career Services Manual Posting	N	0
25	Lakeland Community College 7700 Clocktower Drive Kirtland, Ohio 44094 Email : careerservices@lakelandcc.edu Career Services	N	0
26	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	9
27	Lorain County Community College 1005 Abbe Road Elyria, Ohio 44094 Career Services Manual Posting	N	0
28	Mahoning County Joint Vocational School 7300 N. Palmyra Rd Canfield, Ohio 44406 Email : Jim.jarvis@mahoningctc.com Career Services	N	0
29	Malone College 2600 Cleveland Ave. NW Canton, Ohio 44709 Phone : 330-471-8250 Email : css@malone.edu Career Services	N	0

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30	Marietta College 215 Fifth Street Marietta, Ohio 45750 Career Services Manual Posting	N	0
31	Monster - Not directly contacted by SEU	N	1
32	NAACP Placement Office 2131 Fairhill Road Cleveland, Ohio Email : Clevelandbranchnaacp@gmail.com Career Services	N	0
33	National Assoc of Hispanic Journalists 1193 National Press Bldg Washington, District of Columbia Email : nahj@nahj.org Career Services	N	0
34	Non-Employee Referral	N	1
35	Notre Dame College 4545 College Road Cleveland, Ohio Career Services Manual Posting	N	0
36	Office of Equal Opportunity 601 Lakeside Avenue Cleveland, Ohio Fax : 1-216-664-3870 Career Services	N	0
37	Office of Multicultural Development Simmons Hall Room 305 Complex University of Akron Akron, Ohio 44325-1804 Phone : 330-972-6769 Email : rjp28@uakron.edu Reyna J. Perez	N	0
38	Ohio Center for Broadcasting Cleveland Campus 9885 Rockside Road, Suite 160 Valley View, Ohio Email : jhardy@beonair.com Career Services	N	0

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39	Ohio Means Jobs 822 30th St NW Canton, Ohio 44709 Phone : 614-466-6650 Email : angela.terez@jfs.ohio.gov Angela Terez	N	0
40	Ohio Media School - Cleveland 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216-447-9117 Email : Lleciejewski@Beonair.com Fax : 1-234-203-2768 Linda Leciejewski	N	0
41	Ohio State University 48 Townshend Hall Columbus, Ohio Career Services Manual Posting	N	0
42	Ohio University Baker University Center, 533 Athens, Ohio Career Services Manual Posting	N	0
43	Radio 1 Broadcast School 700 3rd Street N. LL-7 LaCrosse, Wisconsin Email : director@radio1school.com Career Services	N	0
44	Specs Howard School of Broadcast Arts 19900 W. Nine Mile Road Southfield, Michigan Email : nshiner@specshoward.edu Career Services	N	0
45	Stark Jobs.com 555 Market Ave. North Suite 201 Canton, Ohio 44702 Url : starkjobs.com Email : info@careermarketplace.com Career Services	Y	0

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46	Stark State Technical College 6200 Frank Avenue NW Canton, Ohio 44720 Phone : 330-494-6170 Mandy Hinkel Manual Posting	N	0
47	Summit County Dept of Job & Family Services 1180 S Main Street #102 Akron, Ohio 44301 Phone : 330-643-8200 Email : SummitE-Docs@jfs.ohio.gov Mr. Alltop	N	0
48	Trumbull Career & Technical Center 528 Educational Highway Warren, Ohio 44483 Phone : 330-369-3202 Email : koula.glarosross@tctchome.com Koula Glaros-Ross Gensburg	N	0
49	University of Akron Career Management Chrank Hall North Room 153 Akron, Ohio Barbara Ferrell Manual Posting	N	0
50	University of Mount Union 1972 Clark Avenue Alliance, Ohio 44601 Phone : 330-823-8685 Sara Fugett Manual Posting	N	0
51	Unknown (source not adequately identified upon inquiry by SEU)	N	1
52	Ursuline College 2550 Lander Road Pepper Pike, Ohio Career Services Manual Posting	N	0
53	Westminster College Career Placement Dept New Wilmington, Pennsylvania Career Services Manual Posting	N	0



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54	Women in Communications 100 Executive Parkway Hudson, Ohio 44236 Phone : 216-556-4890 Email : members@womcom.org Personnel Dept	Y	0
55	Workforce Initiative Association 822 30th Street NW Canton, Ohio 44709 Phone : 330-433-9675 Email : info@omjwork.com Career Services	Y	0
56	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
57	Youngstown State University 1 Unversity Plaza Youngstown, Ohio Career Services Manual Posting	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>17</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	9/19/2023	Participation in Job Fairs	On September 19, 2023, our SEU participated in a job fair held at Stark State College Campus in North Canton. Our SEU participants distributed business cards at the event, which was designed to introduce community members college-aged and older to various businesses and career opportunities in the area. Our SEU participants representing iHM Sales, Broadcasting, and Digital, spoke with attendees about career opportunities at iHM.	3	Market President Senior Account Executive Senior Account Executive
2	3/6/2024	Participation in Job Fairs	On March 6, 2024, our SEU participated in a job and internship fair at Stark State College. SEU participants included our Sales Manager and Finance Specialist, who distributed information about iHM job opportunities to attendees and answered questions about careers in the broadcasting industry. Our SEU collected resumes and invited interested attendees to apply for positions on our website.	2	Sales Manager Finance Specialist
3	4/16/2024	Provision of training to management	On April 16, 2024, our SEU's SVP of Sales took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	SVP of Sales
4	4/16/2024	Provision of training to management	On April 16, 2024, our SEU's SVP of Sales took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	SVP of Sales