

WFXN-FM, WMAN, WMAN-FM, WNCO, WNCO-FM, WSWR, WXXF, WYHT**EEO PUBLIC FILE REPORT****June 1, 2023 - May 31, 2024****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-16	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allaccess 24955 Pacific Coast Highway C303 Malibu, California 90265 Email : jdenver@allaccess.com Keith Kennedy	N	0
2	Ashland Cty Dept of Job & Family Svcs 15 W. 4th Street Ashland, Ohio 44805 Phone : 419-282-5000 Url : https://www.ashlandjfs.org/ Email : Stacy.Emery@JFS.Ohio.gov Stacy Emery	N	0
3	Broadcast Employment Services PO Box 4116 Oceanside, California 92052 Email : jobs@amfmjobs.com No Contact	N	0
4	Employee Referral	N	1
5	Goods Entertainment PO Box 1266 Weston, Connecticut Phone : 203-341-0111 Email : Agoodman@GoodsEntertainment.com Adam Goodman	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1

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8	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	1
9	Ohio Media School - Cleveland 9000 Sweet Valley Drive Valley View, Ohio 44125 Phone : 216-447-9117 Email : Lleciejewski@Beonair.com Linda Leciejewski	N	0
10	Ohio State University at Marion 1465 Mount Vernon Ave Marion, Ohio 43302 Phone : 740-725-6344 Email : Smith.4818@osu.edu Will Smith	N	0
11	On-Air Announcement (One or More SEU Stations)	N	1
12	Pioneer Career & Technology Ctr 27 Ryan Road Shelby, Ohio 44875 Phone : 419-347-7744 ext 1215 Email : law.amys@Pioneerctc.edu Amy Law	N	0
13	Richland Cty OneStop Employment & Training Center 183 Park Avenue E Mansfield, Ohio 44905 Phone : 419-774-5300 Url : https://www.ashlandjfs.org/ Email : Lori.Bedson@JFS.Ohio.gov Lori Bedson	N	0
14	Station Website Posting (navigation link to corporate careers website)	N	1
15	Unknown (source not adequately identified upon inquiry by SEU)	N	1

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16	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/10/2024	Participation in Job Fairs	On April 10, 2024, our SEU's Market President attended a job fair hosted by the Ohio State University – Marion and Marion Technical College. The SEU had a booth at the event, discussed careers in broadcasting with participants, as well as Sales and On-Air Opportunities. We also met attendees that were possibly interested in additional careers at iHeart Media.	1	Market President
2	4/12/2024	Provision of training to management	On April 12, 2024, our SEU's VP of Programming took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	VP of Programming