

WBUL-FM, WKQQ, WLAP, WLKT, WMXL, WWTF
EEO PUBLIC FILE REPORT
April 1, 2023 - March 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WBUL-FM, WKQQ, WLAP, WLKT, WMXL, WWTF**EEO PUBLIC FILE REPORT****April 1, 2023 - March 31, 2024****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/26/2023	Participation in events or programs sponsored by educational institutions	Our SEU attended the Fayette County Public Schools Career Day and Job Fair at Tates Creek High School on 4/26/23. Our hiring manager present was the Promotions/Events Manger who answered attendee's questions about careers in radio and broadcasting and also about job opportunities at IHeart Media. Our SEU collected resumes and explained how to apply online.	1	Promotion Events Manager
2	5/2/2023	Participation in events or programs sponsored by educational institutions	On 5/2/23, our SEU Program Director spoke to a class at Fairdale High School about audio production and creating and producing PSAs. She answered attendee's questions about job opportunities in the radio and broadcasting industry and other opportunities within iHM and explained how to apply online.	1	Program Director
3	2/27/2024	Provision of training to management	In February 2024, our SEU's VP of Programming took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	VP of Programming
4	2/27/2024	Provision of training to management	In February 2024 our SEU's VP of Programming took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	VP of Programming
5	3/6/2024	Participation in Job Fairs	Our SEU held a job fair on March 6, 2024, at the Cellar Bar and Grille. In addition to securing the venue and advertising the job fair on-air, our SEU VP of Sales was present and spoke to participants about iHM job opportunities and careers in the broadcasting industry, collected resumes, and also explained how to apply online.	1	VP of Sales