

**WAMZ, WHAS, WKJK, WKRD, WNRW, WQMF, WSDF, WTFX(FM)****EEO PUBLIC FILE REPORT****April 1, 2023 - March 31, 2024****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Director Of Country Programming   Kentucky + West Virginia	1-9	1

**WAMZ, WHAS, WKJK, WKRD, WNRW, WQMF, WSDF, WTFX(FM)**

**EEO PUBLIC FILE REPORT**

**April 1, 2023 - March 31, 2024**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Employee Referral	N	1
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	2
4	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone : 812-941-2275 Url : <a href="http://www.ius.edu/career">www.ius.edu/career</a> Career Services Manual Posting  Prong 2 Ended Date: 2/9/2024	N	0
5	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	0
6	Non-Employee Referral	N	1
7	Unknown (source not adequately identified upon inquiry by SEU)	N	2
8	Work One 10 North Senate Ave Indianapolis, Indiana 46204 Phone : 800-891-6499 Fax : 1-812-948-6118 Career Services	Y	0

**WAMZ, WHAS, WKJK, WKRD, WNRW, WQMF, WSDF, WTFX(FM)**

**EEO PUBLIC FILE REPORT**

**April 1, 2023 - March 31, 2024**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
9	www.mediagignow.com 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>6</b>

**WAMZ, WHAS, WKJK, WKRD, WNRW, WQMF, WSDF, WTFX(FM)****EEO PUBLIC FILE REPORT****April 1, 2023 - March 31, 2024****III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/2/2023	Participation in events or programs sponsored by educational institutions	Our Program Director spoke to a class at Fairdale High School about audio production and creating and producing PSAs. She also answered attendee's questions about job opportunities and careers in broadcasting and radio and explained how to apply online.	1	Program Director
2	3/6/2024	Provision of training to management	In March 2024, our SEU's Program Director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program Director
3	3/6/2024	Provision of training to management	In March 2024 our SEU's Program Director took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Program Director