

KRVE, WFME, WJBO, WYNK-FM
EEO PUBLIC FILE REPORT
February 1, 2023 - January 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-26	10

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 24955 Pacific Coast Highway C303 , California 90265 Url : www.allaccess.com Email : jdenver@allaccess.com Joel Denver	N	0
2	Baton Rouge Community College 3250 N. Acadian Thruway East Baton Rouge, Louisiana 70805 Phone : 225-359-9201 Career Services Manual Posting	N	0
3	BR School of Computers 9255 Interline Avenue Baton Rouge, Louisiana 70809 Phone : 225-923-2525 Email : careerservices@mybrcc.edu Fax : 1-225-923-2979 Pam Smith	N	0
4	City of Baton Rouge – Career & Job Center 4523 Plank Road Baton Rouge, Louisiana 70805 Phone : 225-358-4579 Fax : 1-225-357-9675 Cynthia Douglas	N	0
5	Delta College 7380 Exchange Place Baton Rouge, Louisiana 70806 Phone : 225-927-7780 Fax : 225-927-9096 Amy Renn	N	0
6	Department of Labor Job Service 1991 Wooddale Blvd Baton Rouge, Louisiana 70806 Phone : 225-925-4311 Fax : 225-925-1845 Jennifer Johnson	N	0

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7	Dress for Success 6117 Magazine Street New Orleans, Louisiana 70118 Phone : 5048914337 Email : info@dfsneworleans.org Lori Byargeon	N	0
8	Grambling University Office of Career Services 403 Main St. Grambling, Louisiana 71245 Phone : 318-274-2346 Career Services Manual Posting	N	0
9	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	1
10	LinkedIn - Not directly contacted by SEU	N	2
11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
12	Louisiana Association of Broadcasters 660 Florida Street Baton Rouge, Louisiana 70801 Phone : 225-267-4522 Email : lab@broadcasters.org Fax : 1-225-267-4329 Suzette Daniel	Y	0

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13	Louisiana State University 158 LSU Student Union Baton Rouge, Louisiana 70803 Phone : 225-578-2162 Url : http://students.lsu.edu/careercenter Career Services Manual Posting	N	0
14	Loyola University 6363 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-3835 Career Services Manual Posting	N	0
15	Non-Employee Referral	N	1
16	Northwestern State University P.O. Box 5293 Natchitoches, Louisiana 71497 Phone : 318-357-6361 Placement Office Manual Posting	N	0
17	Remington College 303 Rue Louis XIV Lafayette, Louisiana 70508 Phone : 337-246-5126 Url : http://www.remingtoncollege.edu/lafayette-louisiana-career-college/ Email : admissions@remingtoncollege.edu JoAnn Boudreaux	N	0
18	Southeastern University SLU Box 10492 Hammond, Louisiana 70402 Phone : 504-549-2121 Career Services Manual Posting	N	0
19	Southern University of New Orleans 6400 Press Drive New Orleans, Louisiana 70126 Phone : 504-286-5395 Email : ddouglas@suno.edu Fax : 1-504-286-5390 Career Services	N	0

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20	Southern University-Baton Rouge Southern Branch Post Office - Box 9770 Baton Rouge, Louisiana 70813 Phone : 225-771-2200 Email : careerservices@subr.edu Fax : 1-225-771-3272 Career Services	N	0
21	Tulane University 6823 St. Charles Ave New Orleans, Louisiana 70118 Phone : 504-865-5107 Career Services Manual Posting	N	0
22	University of La. at Monroe 700 University Avenue Monroe, Louisiana 71209 Phone : 318-342-3386 Brenda Allen Manual Posting	N	0
23	University of New Orleans 2000 Lakeshore Dr. - University Ctr Rm 268 New Orleans, Louisiana 70148 Phone : 504-280-6636 Career Services Manual Posting	N	0
24	Unknown (source not adequately identified upon inquiry by SEU)	N	1
25	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
26	Xavier University 1 Drexel Drive New Orleans, Louisiana 70125 Phone : 504-520-7364 Marian Minnard Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/25/2023	Participation in events sponsored by organizations representing the community	Attended Louisiana Association of Broadcasters Student Career Workshop & Job Fair on February 25, 2023. iHeart Media Market President provided information to students and potential job seekers about careers in Broadcasting.	1	Market President
2	5/31/2023	Participation in events sponsored by organizations representing the community	On May 31, 2023, our SEU participated in a convention hosted by the Louisiana Association of Broadcasters, where our Market President spoke with attendees about career opportunities in broadcasting.	1	Market President
3	6/29/2023	Participation in events sponsored by organizations representing the community	Attended Baton Rouge Area Chamber YP Summit on June 29, 2023. iHeart Media's Market President provided information to students and potential job seekers about careers in Broadcasting.	1	Market President
4	12/14/2023	Provision of training to management	In December 2023 our SEU's Program Director took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Program Director
5	12/14/2023	Provision of training to management	In December 2023, our SEU's Program Director took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program Director