

**KEZA, KIGL, KKIX, KMXF**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2023 - January 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	5/3/2023	Co Sponsoring Job Fair	On May 3, 2023, our SEU participated in, and co-sponsored, the Rogers/Lowell Chamber of Commerce Spring Job Fair held at the Frisco Station Mall in Rogers from 10am to 3pm. The career fair was attended by our Market President, SVP Sales, and Director of Promotions, each of whom spoke with interested job seekers about broadcast employment opportunities and answered questions about working in the broadcast industry.	3	Market President SVP Sales Director of Promotions
2	10/4/2023	Co Sponsoring Job Fair	On October 4, 2023, our SEU participated in, and co-sponsored, the Rogers/Lowell Chamber of Commerce Fall Job Fair held at the Rogers Activity Center from 10am to 3pm. The career fair was attended by our Market President, Director of Multi-Market Partnerships, and Director of Promotions, each of whom spoke with interested job seekers about broadcast employment opportunities and answered questions about working in the broadcast industry.	3	Market President Director MMP Director of Promotions