

KDJE, KHKN, KMJX, KSSN
EEO PUBLIC FILE REPORT
February 1, 2023 - January 31, 2024

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/22/2023	Provision of training to management	In December 2023 our SEU's Program Director took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Program Director
2	1/21/2024	Participation in scholarship programs	Our SEU's Senior Vice President of Sales is an Executive Member of the Board of Directors of the Arkansas Broadcaster's Association. During this reporting period, our SEU partnered with the Arkansas Broadcaster's Association to solicit applicants for the Ted Rand Memorial Broadcasting Scholarship. The scholarship is awarded to a high school senior who plans to major in a broadcast-related field. Our SEU promoted the application process live on-air and in pre-recorded announcements. Applications were also available at our studios and our SVP Sales was active in the selection process.	1	VP of Sales