

**KCJB, KIZZ, KMXA-FM, KYYX, KZPR**  
**EEO PUBLIC FILE REPORT**  
**November 1, 2022 - December 30, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Media Sales Consultant	1-14	13
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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Dickinson State University 291 Campus Drive Dickinson, North Dakota 58601 Phone : 701-483-2290 Email : dsu.careerdev@dickinsonstate.edu Career Services	N	0
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
4	iHM Human Capital Acquisition	N	1
5	Indeed.com - Not directly contacted by SEU	N	1
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/">https://www.linkedin.com/company/linkedin/</a> Career Services Manual Posting	N	0
7	Minot Chamber/Minot Area Development Corporation 1010 20th ave SW Minot, North Dakota 58702 Phone : 701-852-6000 Email : chamber@minotchamber.org Fax : 1-701-838-2488 Steve Buetler	N	0

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8	Minot Daily News 301 4th ST SE Minot, North Dakota 58701 Phone : 857-1920 Email : classads@minotdailynews.com Classified Sales Rep	N	0
9	Minot State Univ. 500 University Ave NW Minot, North Dakota 58703 Phone : 701-858-3362 Email : msujobs@minotstateu.edu Fax : 1-701-858-3995 Linda Bertch	N	0
10	MSU Broadcasting Department 5500 University Ave W Minot, North Dakota 58701 Phone : 7012553285 Email : mart1705@msu.edu Career Services	N	0
11	Turtle Mountain Star PO Box 849 Rolla, North Dakota 58367 Phone : 701-477-6495 Email : tmstar@utma.com Fax : 1-701-477-6495 Classified Sales Rep	N	0
12	United Tribes Technical College 3315 University Drive Bismarck, North Dakota 58504 Phone : 701-255-3285 Email : csheehan@uttc.edu Career Services	N	0
13	Unknown (source not adequately identified upon inquiry by SEU)	N	3
14	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>5</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/2/2023	Participation in events or programs sponsored by educational institutions	On 3/2/2023, Minot State University held an event for job opportunities in western North Dakota with multiple businesses. Over 80 vendors are included in the event. We had a booth available at the event with employment opportunities and information available to the public regarding broadcasting and other jobs within iHeart Media.	1	Program Director
2	3/23/2023	Participation in events or programs sponsored by educational institutions	On 3/2/2023, Minot State University held an event for job opportunities in western North Dakota with multiple businesses. Over 80 vendors are included in the event. We had a booth available at the event and shared information regarding employment opportunities in the field of broadcasting.	1	Program Director
3	9/13/2023	Participation in events sponsored by organizations representing the community	On 9/13/2023, Minot State University held an event for job opportunities in western North Dakota with multiple businesses. Over 100 vendors are included in the event. We had a booth available at the event with employment opportunities and information available to the public.	1	Program Director
4	11/9/2023	Provision of training to management	In November 2023 our SEU's Sales Manager took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Program Director
5	11/9/2023	Provision of training to management	In November 2023, our SEU's Sales Manager took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized how a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program Director