

WBIN, WBZW, WBZY, WRDG, WUBL, WWPW
EEO PUBLIC FILE REPORT
December 1, 2022 - November 30, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1-8, 12-13, 16-18	7
Account Executive	1-18	10
WRDG - The Beat Afternoon Drive Personality	1-3, 5-7, 12-13, 16-18	17

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-8058 Email : jdenver@allaccess.com Joel Denver	N	0
2	Atlanta University Center Consortium Career Planning & Placement Office 156 Mildred Street Atlanta, Georgia 30314 Phone : 404-978-2181 Email : campusrecruiting@aucenter.edu Carolyn Rhodes	N	0
3	Clark Atlanta University Job Placement Office 223 James P. Brawley Dr SW Atlanta, Georgia 30314 Phone : 404-880-6701 Email : cppc@cau.edu Andre McKinney	N	0
4	Employee Referral	N	5
5	GA Assn of Broadcasters 8010 Roswell Rd #260 Dunwoody, Georgia 30350 Email : bhoughton@gab.org Bob Houghton	N	0
6	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
7	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	10
8	iHM Human Capital Acquisition	N	2
9	Indeed.com - Not directly contacted by SEU	N	1

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10	Internal Posting	N	1
11	LinkedIn - Not directly contacted by SEU	N	1
12	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	11
13	Metro Atlanta Chamber 191 Peachtree Street N.E. Suite 3400 Atlanta, Georgia 30303 Email : jmasters@macoc.com Jon Masters	N	0
14	Non-Employee Referral	N	3
15	Station Website Posting (navigation link to corporate careers website)	N	1
16	University of Georgia UGA Career Center 2nd floor, Clark Howell Hal Athens, Georgia 30602-3332 Phone : 1-706-542-8431 Email : career@uga.edu Debi Grayson	N	0
17	Unknown (source not adequately identified upon inquiry by SEU)	N	8
18	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			43

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/15/2022	Participation in events or programs sponsored by educational institutions	On December 15, 2022, our SEU's Market President spoke with the Talent Management class at the Mays Business school about career opportunities in the broadcasting industry.	1	Market President
2	4/30/2023	Participation in events sponsored by organizations representing the community	On April 30, 2023, our SEU participated in the Lawrenceville Dia Del Nino event, where SEU participants spoke to community attendees about careers in broadcasting and different pathways to succeed in the industry.	2	Program Director Assistant Program Director
3	7/20/2023	Participation in events or programs sponsored by educational institutions	On July 20, 2023, our SEU hosted 20 students from HBCUs as part of the Media Sales Institute's 10-day sales and marketing program. SEU participants spoke with attendees about career opportunities in the broadcasting industry and the skills needed to succeed.	2	SVP Sales Market President
4	9/16/2023	Participation in events sponsored by organizations representing the community	On September 16, 2023, our SEU participated in the Mexican Independence Celebration at the Atlanta City Hall. As part of the event, our SEU's participants spoke to attendees about pathways to success in the broadcasting industry.	1	Program Director
5	10/5/2023	Participation in events sponsored by organizations representing the community	On October 5, 2023, our SEU hosted a special collaboration event with HYPE, a division of the Georgia Hispanic Chamber of Commerce. Our SEU gave a presentation to young professional members about career and leadership opportunities within the broadcasting industry.	2	Program Director Assistant Program Director
6	11/8/2023	Provision of training to management	In November 2023, our Metro President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Metro President

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7	11/9/2023	Provision of training to management	On November 2023 our SEU's Metro President took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Metro President