

**WGIR, WGIR-FM**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2022 - November 30, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	11/8/2023	Establishment of a mentoring program	During 2022-23 two New Hampshire Asst Program Directors mentored the Board Operator at WGIR AM/FM in Manchester. NH. Duties included being a part time promotions person and learning to become a show producer. They mentored him in production techniques, Nex Gen operations, station promotions etc. The sessions included weekly calls and in person meetings and instructional sessions with on-the-job training with a former SVPP in addition to the two assistant directors. As a result, the Board Operator Mentee was given a promotion to morning show producer at WSRS in Worcester Ma. In this role he was responsible for on-air production of the market's biggest morning show, some social media management and assorted show promotions. Our mentee has been one of our key sports games producers for the NH FisherCats, UINH Wildcats and the SNHU Penmen.	2	Assistant Program Director Assistant Program Director Board Operator