

KCJB, KIZZ, KMXA-FM, KYYX, KZPR
EEO PUBLIC FILE REPORT
December 1, 2022 - November 30, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Media Sales Consultant	1-14	13
Media Sales Consultant	1-14	13

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Dickinson State University 291 Campus Drive Dickinson, North Dakota 58601 Phone : 701-483-2290 Email : dsu.careerdev@dickinsonstate.edu Career Services	N	0
2	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
3	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
4	iHM Human Capital Acquisition	N	1
5	Indeed.com - Not directly contacted by SEU	N	1
6	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/ Career Services Manual Posting	N	0
7	Minot Chamber/Minot Area Development Corporation 1010 20th ave SW Minot, North Dakota 58702 Phone : 701-852-6000 Email : chamber@minotchamber.org Fax : 1-701-838-2488 Steve Buetler	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Minot Daily News 301 4th ST SE Minot, North Dakota 58701 Phone : 857-1920 Email : classads@minotdailynews.com Classified Sales Rep	N	0
9	Minot State Univ. 500 University Ave NW Minot, North Dakota 58703 Phone : 701-858-3362 Email : msujobs@minotstateu.edu Fax : 1-701-858-3995 Linda Bertch	N	0
10	MSU Broadcasting Department 5500 University Ave W Minot, North Dakota 58701 Phone : 7012553285 Email : mart1705@msu.edu Career Services	N	0
11	Turtle Mountain Star PO Box 849 Rolla, North Dakota 58367 Phone : 701-477-6495 Email : tmstar@utma.com Fax : 1-701-477-6495 Classified Sales Rep	N	0
12	United Tribes Technical College 3315 University Drive Bismarck, North Dakota 58504 Phone : 701-255-3285 Email : csheehan@uttc.edu Career Services	N	0
13	Unknown (source not adequately identified upon inquiry by SEU)	N	3
14	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/2/2023	Participation in events or programs sponsored by educational institutions	On 3/2/2023, Minot State University held an event for job opportunities in western North Dakota with multiple businesses. Over 80 vendors are included in the event. We had a booth available at the event with employment opportunities and information available to the public regarding broadcasting and other jobs within iHeart Media.	1	Program Director
2	3/23/2023	Participation in events or programs sponsored by educational institutions	On 3/2/2023, Minot State University held an event for job opportunities in western North Dakota with multiple businesses. Over 80 vendors are included in the event. We had a booth available at the event and shared information regarding employment opportunities in the field of broadcasting.	1	Program Director
3	9/13/2023	Participation in events sponsored by organizations representing the community	On 9/13/2023, Minot State University held an event for job opportunities in western North Dakota with multiple businesses. Over 100 vendors are included in the event. We had a booth available at the event with employment opportunities and information available to the public.	1	Program Director
4	11/9/2023	Provision of training to management	In November 2023 our SEU's Sales Manager took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Program Director
5	11/9/2023	Provision of training to management	In November 2023, our SEU's Sales Manager took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized how a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Program Director