

WBBQ-FM, WKSP, WLUB, WPRW-FM, WYNF**EEO PUBLIC FILE REPORT****December 1, 2022 - November 30, 2023****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-14	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	Employee Referral	N	1
3	Georgia Association of Broadcasters (GAB) 8010 Roswell Road Suite 150 Atlanta, Georgia 30350 Phone : 770-395-7200 Email : bhoughton@gab.org Bob Houghton	N	0
4	Georgia Department of Labor 601 Greene Street Augusta, Georgia 30901 Phone : 706-721-3131 Fax : 1-706-721-7680 Robbie Ross	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	3
7	Indeed.com - Not directly contacted by SEU	N	1

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8	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : https://www.linkedin.com/company/linkedin/Career Services Manual Posting	N	13
9	Non-Employee Referral	N	1
10	Paine College 1235 15TH Street Augusta, Georgia 30901 Phone : 706-821-8388 Email : aewing@paine.edu April Ewing	Y	0
11	Station Website Posting (navigation link to corporate careers website)	N	1
12	University of South Carolina Aiken (USCA) 471 University Parkway Aiken, South Carolina 29801 Phone : 803-641-3440 Email : MaryCR@usca.edu Mary Cristian	N	0
13	Unknown (source not adequately identified upon inquiry by SEU)	N	5
14	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			25

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/19/2023	Sponsorship of events in the community designed to increase public awareness	iHeart Media advertised and sponsored an Open House Event on July 19, 2023. We Invited interested candidates to a Q&A session where the Market President and the Vice President of Programming discussed careers in broadcasting and radio. The participants were also given a station tour.	2	Market President VP of Programming
2	9/14/2023	Participation in events sponsored by organizations representing the community	Our SEU participated in CSRA College Night on Thursday, Sept. 14, 5-8:30 p.m., at the James Brown Arena in Augusta, Georgia. At the event, area high school students had a special opportunity to meet recruiters from more than 100 colleges and universities and win scholarships totaling \$15,000. The event also featured seminars, career counseling centers, and exhibits staffed by representatives from colleges, universities, and technical schools from throughout the U.S. Our On-Air Personality MC'd the event and we passed out information about careers in broadcasting at the Career Exploration Center.	1	On-Air Personality