

**WAGH, WDAK, WGSY, WHTY, WSTH-FM, WVRK**  
**EEO PUBLIC FILE REPORT**  
**December 1, 2022 - November 30, 2023**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Vice President of Sales	1-14, 16	10
iHeartMEDIA Columbus-Albany-Opelika Account Executive	1, 3-6, 11-12, 15-16	15

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	AllAccess.com 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone : 301-457-6616 Email : JDenver@allaccess.com Joel Denver	N	0
2	Columbus StateUniversity 4225 University Avenue Columbus, Georgia Phone : 706-507-8764 Email : LAB@ColumbusState.edu Luz Bernal	N	0
3	Columbus Technical College 928 Manchester Expressway P-600 Columbus, Georgia 31904 Phone : 706-649-1055 Email : careerconnections@columbustech.edu Career Connections	N	0
4	CVCC 2602 College Drive Phenix City, Alabama 36869 Phone : 334-291-4900 Url : <a href="http://www.cv.edu">http://www.cv.edu</a> Email : Debbie.Boone@cv.edu Debbie Boone	N	0
5	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmedia.dejobs.org">http://www.iheartmedia.dejobs.org</a> Talent Acquisition Coordinator Manual Posting	N	0
6	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	0
7	iHM Human Capital Acquisition	N	1
8	Indeed.com - Not directly contacted by SEU	N	1

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9	Internal Candidate	N	1
10	Internal Transfer/Promotion	N	1
11	LinkedIn – automatically posted from iHeartMediaCareers.com 1000 W Maude Ave Sunnyvale, California 94085 Phone : 650-687-3600 Url : <a href="https://www.linkedin.com/company/linkedin/Career Services">https://www.linkedin.com/company/linkedin/Career Services</a> Manual Posting	N	4
12	University of West Georgia 355 Parker Hall Carrollton, Georgia 30118 Url : <a href="http://www.careerweb.westga.edu">http://www.careerweb.westga.edu</a> Email : <a href="mailto:careers@westga.edu">careers@westga.edu</a> Career Services	N	0
13	Unknown (source not adequately identified upon inquiry by SEU)	N	1
14	Urban League of Greater Columbus 802 1st Avenue Columbus, Georgia 31902-2707 Phone : 706-322-6840 Url : <a href="http://www.columbusurbanleague.org">http://www.columbusurbanleague.org</a> Email : <a href="mailto:ceo@urbanleaguec.org">ceo@urbanleaguec.org</a> Susan Cooper	N	0
15	Walk in/Self-Referral Source	N	1
16	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>10</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	10/31/2023	Provision of training to management	In October 2023, our SEU's Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market President
2	10/31/2023	Provision of training to management	In October, 2023 our SEU's Market President took the Addressing Unconscious Bias As A Leader training course provided by iHeartMedia Learning Center. The course focuses on identifying bias and leveraging proven tools for removing barriers and ensuring equity throughout the workplace.	1	Market President